



2016/17 ANNUAL REPORT

Adopted: 15 December 2017

BREWARRINA SHIRE COUNCIL



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ACKNOWLEDGEMENT

The Brewarrina Shire Council acknowledges and pays its respect to the Traditional Owners and their Nations of the Brewarrina Local Government Area including the Ngemba, MurriWarri, Euahlayi, Weilwan, Ualari and Barranbinya People.

The contributions of earlier generations, including the Elders, who have advocated for their rights in managing the land, is valued and respected. Brewarrina Shire Council acknowledges that the Traditional Owners and their Nations of the Brewarrina Shire have a deep cultural, social, environmental, spiritual and economic connection to their land.

PART 1 – ANNUAL REPORT SECTION 428

Introduction

The 2016 - 2017 Annual Report is a statutory reporting mechanism that documents the performance and achievements of the Brewarrina Shire Council from 1 July 2016 to 30 June 2017. The Annual Report serves as a point of reference for the Council, its staff, residents, community organisations, government departments and other stakeholders measuring the outcomes achieved against the projections in the Delivery Program and the Operational Plan.

Brewarrina Shire Council is committed to engaging with its community and providing Services that is responsive to community and visitor needs. The Annual report provides the community and stakeholders with an opportunity to assess the Council's performance and achievements.

The annual report reports on social, environmental, economic and civic leadership issues as identified in Council's Delivery Program. The Delivery Program outlines Councils commitment to the community to deliver Council services that are outlined in the Community Strategic Plan.



Mayor Phillip O'Connor

Mayor's Message

My report provides some reflections on the past year one that has seen some significant changes and challenges with two Council elections, a few new Councillors and a change in both Mayor and General Manager.

The election resulted in a number of fresh faces and I acknowledge the service of the outgoing Councillors Wulf Reichler OAM, Robert Watson, Mathew Slack-Smith and Michael Hertslet. I also was pleased to welcome new Councillors Shane Chapman, David Wheatley, Isaac Gordon and Wayne Neale. At year end a by-election resulting from the resignation of Isaac Gordon, resulted in Michael Hertslet returning to the Councillor ranks.

The 2016/2017 year has been a busy one with the challenges of addressing Council's long terms sustainability in terms of 'Fit for the Future' and then dealing with the proposed Far West Initiative, followed by a welcome change of direction by the State Government in abandoning this vision for the future of the Far West.

Council also received the resignation of Dan Simmonds and welcomed Jeff Sowiak as General Manager. The structural reform process developed by Jeff has resulted in significant changes at the Managerial and Director Level and improved outcomes for the organisation as a whole.

That the structural changes, coupled with policy changes at the State Government level have also enabled the team of Councillors and Management to work on more positive outcomes for the community. I can say that it is pleasing to see how well the Councillors and Management are working as a group

Council continues to be at the forefront in terms of advocacy on behalf of this community and after many years of lobbying both the State and Federal Governments have announced significant funding for Council projects with Goodooga Road \$21.3m top of the list.

Whilst there is still a way to go in terms of money in the bank, it is pleasing to see that the priorities at the higher levels of Government are changing and that this Council can be credited with having a significant role in making that happen.

This is my first term as Mayor and I thank the Councillors and Staff for their support and encouragement in this role and commend this Annual Report to the community.

Phillip O'Connor
Mayor



General Manager Jeff Sowiak M.Bus.B.Com

General Manager's Message

I am pleased to present my first report to the community on the operations of the Brewarrina Shire Council for the financial year ending 30th June 2017.

This is my first report having accepted the role of General Manager in February, 2017 following the resignation of former General Manager, Dan Simmonds.

With the election of a new Council in September 2016 the focus of management activity has been on securing funding for future works and restructuring the organisation. The restructuring involved a reduction in the levels of management with the removal of Director level positions and implementation of managerial roles reporting directly to the General Manager.

The objective of the restructure was to ensure that the Council structure is more cost effective, accountable and responsive to the organisational needs.

The implementation process was completed by year end and resulted in a reduction in the number of staff at the management level with minimal impact at the lower levels of the organisation. The restructure saw the departure of the two Directors, Siew Neale and Belinda Colless and three Managers, Linda Hutchinson, Steve Scott and Fran Carter. I would take this opportunity to thank them for their service to the Brewarrina Shire Council over many years and to wish them all well for the future.

Council finished the financial year in a sound financial position with an operating result from continuing operations of \$3.3m, slightly better than the previous financial year. The result also included an improved overall cash position of just over \$2m to \$8.9m. However this result included the prepayment of Commonwealth Financial Assistance Grant of \$1.8m which has been transferred to restricted reserve to fund the current year's operations.

The Council completed an impressive program of works as detailed in this report including over \$3.3m in asset renewals and acquisitions, primarily plant, road improvements and aerodrome fencing.

I am pleased to acknowledge the guidance of Councillors and contribution of the staff on the achievement of this program of works and the improvement in overall financial position and submit this report for your consideration.

Jeff Sowiak M.Bus, B.Com
General Manager

Brewarrina Shire Council

Introduction

Brewarrina is a rural and remote community located in the north-west region of New South Wales on the banks of the Barwon River, 800 km's north west of Sydney.

The Shire has a total population of 1338 persons (ABS 2016), spread over an area of 19,000sq km's and borders the state line of Queensland to the north and is surrounded by the shires of Walgett, Warren, Bogan and Bourke. The nearest major population and regional centre is the city of Dubbo, approximately 400 km's southeast of Brewarrina.

Brewarrina Shire covers approximately 2.4% of the total area of NSW and contains less than 0.00025% of the total population, with one person for every 10.758 sq km's. In comparison Sydney, which covers 1.5 % of the total area of NSW, contains 63.4% of the total state's population.

Brewarrina is the largest centre in the shire, incorporating two Aboriginal reserves situated close to town (West Brewarrina and Barwon Four). The population of Brewarrina represents about 52% of the total local government areas population.

In addition to Brewarrina, there are four other populated centres within the shire. These are Goodooga, Angledool, Gongolgon and Weilmoringle. The shire population has steadily declined over the past eight census counts, with close to 500 persons leaving the district since 1991. As at the last census date, the majority of the Brewarrina population were under 39 years of age, with one quarter younger than 15 years. A greater proportion of these younger people are amongst the Aboriginal population. Aboriginal people constituted 59% of the population at the time of the 2011 census.

The Brewarrina Shire is home to the Ngemba, Murri Warri, Euahlayi, Weilwan, Ualari and Barranbinya people. Brewarrina has great historical significance to the Aboriginal people of the region as the town was one of the great inter-tribal meeting places of eastern Australia with the unique fisheries or "Nghunnhu", sustaining hundreds of Aboriginal people during the tribal gatherings held prior to European settlement. The fisheries are elaborate man made stone constructions in the riverbed designed to trap fish. The Brewarrina Fish Traps is an Australian heritage listed site and is of spiritual significance to Aboriginal people.

Agriculture is a strong sector of the Brewarrina economy and the area is a major producer of wool, livestock and a significant producer of cotton and wheat.

Brewarrina Shire Statistics

Location	State of NSW, Australia – approximately 9 hours north-west of Sydney
Area	19,155 square kilometres
Population	1338 persons (ABS 2016)

Council Chambers

57 Bathurst Street,
Brewarrina NSW 2839
Tel: 02 6830 5100
Fax: 02 6839 2100
Email: breshire@brewarrina.nsw.gov.au
Website: www.brewarrina.nsw.gov.au

Depots

BSC Brewarrina Depot,
Dooral Street,
Brewarrina NSW 2839

BSC Goodooga Depot,
Walgett Street,
Goodooga NSW 2839

Brewarrina Shire Council's Vision

"Advancing Councils sustainability, to be a leader in our community"

Brewarrina Shire Council's Mission

"Lead our community, through proactive Councillor representation, responsible asset management, fair resource allocation and provision of efficient and effective service delivery by our staff."

Brewarrina Shire Council's Values

- The way Council makes decisions, takes action and conducts business is defined by the following values.
- Honesty and integrity
- Meeting community expectations with resource constraints
- Open and transparent decision making
- Equity and fair dealings
- Mutual respect and reliance
- Accountability for our actions

Council will apply these values to achieve the following;

- Provide a safe and attractive working and living environment that will attract skilled people and help boost the population
- Ensure quality and well-maintained infrastructure
- A community that encourages vitality and leadership
- Provide quality and cost-effective services
- Partners with the community in decision-making
- Inclusive and encourages the development of young people

Brewarrina Shire Council Charter

Brewarrina Shire Council adopted, for its Charter, Section 8 of Local Government Act (1993).

- a. To provide directly or on behalf of other levels of government, after due consultation, adequate, equitable and appropriate services and facilities for the community and to ensure that those services and facilities are managed efficiently and effectively
- b. To exercise community leadership
- c. To exercise its functions in a manner that is consistent with and actively promotes the principles of multiculturalism
- d. To promote and to provide and plan for the needs of children
- e. To properly manage, develop, protect, restore, enhance and conserve the environment of the area for which it is responsible, in a manner that is consistent with and promotes the principles of ecologically sustainable development
- f. To have regard to the long term and cumulative effects of its decisions
- g. To bear in mind that it is the custodian and trustee of public assets and to effectively account for and manage the assets for which it is responsible.
- h. To facilitate the involvement of councillors, members of the public, users of facilities and services and council staff in the development, improvement and co-ordination of local government
- i. To raise funds for local purposes by the fair imposition of rates, charges and fees, by income earned from investments and, when appropriate, by borrowings and grants
- j. To keep the local community and the State Government (and through it, the wider community) informed about its activities
- k. To ensure that, in the exercise of its regulatory functions, it acts consistently and without bias, particularly where an activity of the council is affected
- l. To be a responsible employer

Brewarrina Shire Councillors

Councillor Phillip O'Connor
Councillor July 2016 to June 2017
Elected Mayor, September 2016

	<i>Attended</i>	<i>Apology</i>
Number of Council Meetings	11	0
Number of Extraordinary Meetings	1	0



Councillor Mark Brown
Deputy Mayor, July 2016 to June 2017

	<i>Attended</i>	<i>Apology</i>
Number of Council Meetings	9	2
Number of Extraordinary Meetings	1	0



Councillor William Loughnan
Councillor, July 2016 to June 2017

	<i>Attended</i>	<i>Apology</i>
Number of Council Meetings	11	0
Number of Extraordinary Meetings	1	0



Councillor Dave Wheatley
Councillor, September 2016 to June 2017

	<i>Attended</i>	<i>Apology</i>
Number of Council Meetings	7	2
Number of Extraordinary Meetings	1	0



Councillor Wayne Neale
Councillor, September 2016 to June 2017

	<i>Attended</i>	<i>Apology</i>
Number of Council Meetings	7	2
Number of Extraordinary Meetings	1	0



Councillor Thomas Stanton
Councillor, September 2016 to June 2017

	<i>Attended</i>	<i>Apology</i>
Number of Council Meetings	10	1
Number of Extraordinary Meetings	1	0



Councillor Shane Chapman

Councillor, September 2016 to June 2017

	<i>Attended</i>	<i>Apology</i>
Number of Council Meetings	8	1
Number of Extraordinary Meetings	1	0



Councillor Angelo Pippas

Councillor, July 2016 to June 2017

	<i>Attended</i>	<i>Apology</i>
Number of Council Meetings	11	0
Number of Extraordinary Meetings	1	0



Councillor Michael Hertslet

Councillor July 2017 to September 2017

	<i>Attended</i>	<i>Apology</i>
Number of Council Meeting	2	0
Number of Extraordinary meetings	0	0



Councillor Isaac Gordon

Councillor September 2016 resigned 22nd June 2017

	<i>Attended</i>	<i>Apology</i>
Number of Council Meeting in 2013/14	2	5
Number of Extraordinary meetings	0	0



Councillor Robert Wason

Councillor, July 2016 to September 2017

	<i>Attended</i>	<i>Apology</i>
Number of Council Meetings	2	0
Number of Extraordinary Meetings	0	0



Councillor Mathew Slack-Smith

Councillor, July 2016 to September 2017

	<i>Attended</i>	<i>Apology</i>
Number of Council Meetings	2	0
Number of Extraordinary Meetings	0	0



Councillor Wulf Reichler OAM

Councillor, July 2016 to September 2017



	<i>Attended</i>	<i>Apology</i>
Number of Council Meetings	2	0
Number of Extraordinary Meetings	0	0

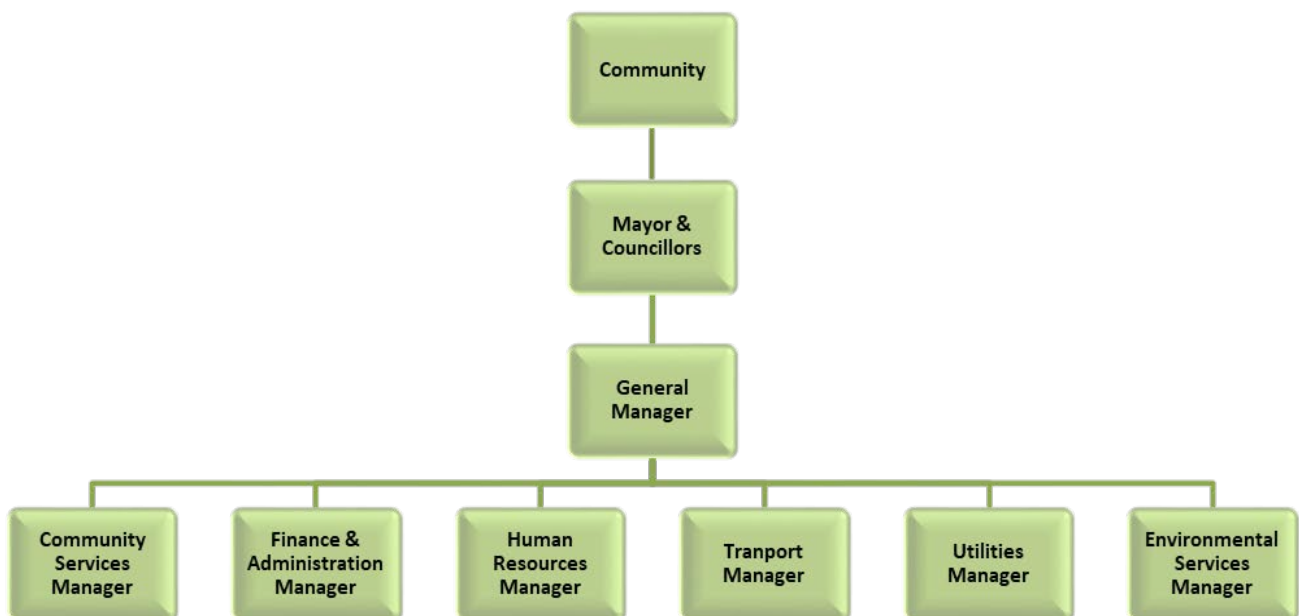
Council Meetings Open to the Public.

Members of the community are welcome to attend Council meetings and guest speakers are invited to address Council at these meetings, although notice of intent must first be given the Executive Assistant. Council meetings are held on the fourth Friday of every month at 10.00am at Council Chamber, 57 Bathurst Street, Brewarrina unless otherwise advertised.

To obtain the date and time of the next Council meeting, please telephone Brewarrina Shire Council on 02 6830 5100 or visit Council’s website www.breshire.com. Regular advertisements detailing meeting venues and times are also published in the Brewarrina News.

ORGANISATIONAL STRUCTURE

Brewarrina Shire Council’s Organisational Structure for 2016-2017 was adopted by Council in May 2017.



Corporate Management Team

General Manager

The General Manager is responsible for:

- Efficient, effective operation of the council organisation and day-to-day management
- Ensuring council decisions and policies are implemented, and overseeing this process
- Appointing, directing and dismissing staff
- Implementing the council's equal employment opportunity management plan.

The General Manager is the only member of staff selected and appointed by Councillors. All other members of staff are appointed by the General Manager, although Councillors must be consulted in regard to the appointment and dismissal of senior officers. Councillors have no direct responsibility for the direction of staff or for the day-to-day administration of the council.

As the most senior employee appointed by the council, the General Manager has the following additional responsibilities:

- Acting as the link between councillors and staff
- Reporting to council
- Overseeing financial management of the council
- Consulting the council on the appointment of senior staff
- Managing the activities of council employees
- Communicating and promoting council's policies to the community
- Exercising other functions as delegated by the council

At times the division of roles between the General Manager and Councillors can be ambiguous, in such cases what matters most is that both parties work to promote an effective and positive working partnership.

Finance and Administrative Services Manager

The objective of Council's Finance and Administrative Program is to provide effective Administrative and financial management services to support the Council, Mayor and Council departments.

Functions include:

- Customer Service
 - Services NSW
 - Human Services Centre link & Library Services
- Administration
- Record Management
- Financial Management
- Information Technology
-

Transport Services Manager

The objective of the Transport Services Program is to manage roads & transport infrastructure to ensure current and future service delivery is maintained.

Functions include:

- State, Regional and Local Roads Networks
- Ancillary Services
- Town Street Maintenance & Construction
- Brewarrina Town Services
- Council Plant
- Works Depot

Utility Services Manager

The objective of the Utility Services Program is to manage water, sewerage and parks infrastructure to ensure current and future service delivery is maintained.

Functions include:

- Water Supply
- Sewerage Services
- Cemetery
- Waste Management
- Parks, Gardens and Sporting Amenities
- Street and Gutter Cleaning
- Aerodromes
- Remote Town Services.

Environmental Services Manager

The objective of the environmental services program is to provide environmentally sound planning and regulatory controls to meet the community needs through Maximising community access to services that improve or enhance quality of life

Functions include:

- Planning
- Public Health
- Animal Control
- Litter Control
- Weed Management

Community Services Manager

The objective of the community Services Program is to manage the community services functions of the Council to ensure current and future service delivery is maintained.

Functions Include:

- Childcare
- Youth Services
- Community Engagement
- Community Support
- Tourism & Event Co-Ordination.
- Brewarrina News

Human Resources Manager:

The objective of the Human Resources Program is to manage employment, work health and safety and housing functions of the Council to ensure current and future service delivery is maintained.

Functions Include:

- Risk Management and Insurance
- Repairs, Maintenance and Management of Council Buildings
- Recruitment and Management of Employment policies and conditions of employment.
- Work Health and Safety
- Rehabilitation Coordinator.

Services Reports

Utility Services

Parks and Open Spaces

The financial year 2016/2017 consisted predominately of routine and scheduled maintenance. A moderate capital works program was undertaken during this period with efforts focused on increased service levels and maintenance activities.

Works undertaken:

- Construction of Welcome to Brewarrina signage at the norther entrance (SH 29 East).
- Introduced sulo style metal garbage bins throughout town streets and reserves. No vandalism or stolen bins have been reported to date.
- Completed aerodrome exclusion fencing at Brewarrina, Goodooga and Weilmoringle Aerodromes. Funding was provided through both the Regional Aviation Access Program and the Federal Governments Drought Communities Program.
- Automated watering system installed at Naveena Park
- Watering system installed at Weir Park.
- Completed required works at the Brewarrina and Goodooga Aerodromes as outlined in a Civil Aviation Safety Authority (CASA) audit.
- Construction of three new cemetery beams at Brewarrina.
- New heritage signs installed at the Brewarrina Cemetery.



Water and Sewerage

The capital works program for the financial year 2016/2017 was once again smaller based on extensive capital works programs in previous years.

Works Undertaken:

- Replaced Soda Ash dosing line at the Brewarrina Water Treatment Plant
- The construction and programming of a new Telemetry and SCADA system across all Water and Sewerage assets in Brewarrina, Goodooga and Weilmoringle including all discreet Aboriginal communities services under the Aboriginal Communities Water and Sewerage Program.
- Completion of Water and Drought Security report undertaken in conjunction with other Lower Macquarie Water Utilities Alliance Councils.
- JAC pumps were engaged by LMWUA to carry out detailed audits of all water and sewage pumping stations throughout alliance Councils.
- CCTV condition audit and cleaning of sewer reticulation in Brewarrina and Goodooga.
- Pest control spraying of all sewer manholes for throughout Brewarrina and Goodooga reticulations.
- Undertook mandated water and sewerage revaluations. Revaluations were carried out by Mike Brearley and Associates.
- Barwon Four sewage pumping station upgrades at both pump station one and two. Works undertaken in conjunction with Aboriginal Communities Water and Sewerage program. All works carried out by Brewarrina Shire Council staff.
- Replaced foot valve assembly in the Clearwater tank at the Brewarrina water treatment plant.
- Angledool Bore reticulation completed and now in full operation. All retic work carried out by Brewarrina Shire Council staff.



Brewarrina Gongolgon Test Drilling

Drilling of four (4) test bore has been completed surrounding the village of Gongolgon. Results vary between bores with the sedimentary formation of these holes predominately made up of course rock/granite.

Test Hole 1 – Test bore was drilled until the granite basement was hit at 204m. Drilling continued down to 252m with the hope of locating water bearing sandstone past the granite formations.

Test Hole 2 - There was no useable groundwater at the site and hit basement at about 190m with a final depth 235m. The hole did show some promise with lots of shale formations and weathered sandstone, which could have contained the sandstone aquifers we are looking for, but not enough to justify running casing to obtain a water sample and yield from this drill hole. The basement rock will be dipping deeper as we go east and expecting next hole to go to 250 to 300m and this given as a lot better chance to locate the “Pilliga sandstone”.

Test Hole 3 – Much like test hole number 2, the formation were roughly the same with the basement made up of granite rock. Sandstone formations were evident however were not water bearing. The depth of this test hole was 225m and was not cased due to no evidence of water.

Test Hole 4 – Test hole 4 was the most promising hole as it is located closest to the GAB boundary and water bearing sandstone was struck at around 100m. PVC casing was used to case the hole after it was sunk down to 180m and bailing of the hole indicted the water was way to saline for a drinking water supply.

A final test bore will be drilled on the Goodooga road in the Great Artesian Basin with the intention to make it into a production bore in the near future.

Brewarrina and Goodooga Sewer CCTV Inspections

Brewarrina Shire Council is mandated to undertake asset revaluation of water supply and sewerage services assets by the 30th June 2017. Part of the revaluation of the system should include CCTV inspections to allow the collection of current condition data to inform the asset revaluation and subsequent Asset Management Plans. In conjunction with other Lower Macquarie Water Utilities Alliance (LMWUA) Councils has requested quotations for sewer inspection and rehabilitation works through the Local Government Procurement (LGP) Contract No. 908-3.

At the December 2016 Technical Committee of the LMWUA, on behalf of member Councils, it was resolved to accept the pricing received from a reputable company called Interflow. Interflow has been working with alliance Councils for quite some time and has built a reputation for reliability and high quality work.

The works were carried out with some alarming results where areas were identified that require immediate rehabilitation or replacement. The condition assessment data will now be used to re-develop Council’s Sewerage Strategic Business Plan and also Asset Management Plan.

Telemetry and SCADA Upgrades

Council’s old Telemetry system is an old Radtel system that was installed over 15 years ago. This system monitored the operations of Councils water infrastructure and is a control device for the filtration of drinking water at our Brewarrina Water Treatment

Plant. During this period of time no upgrades have been undertaken to help maintain the system and this has since become increasingly difficult due to Radtel the company no longer existing.

Four years ago it was identified that the system was in urgent need of upgrades to remain efficient into the future. These proposed upgrade formed part of plan which included the upgrade of the electrical control cabinet with a PLC (Programmable Logic Controller) at the Brewarrina Water Treatment Plant which enables most mechanical plant operations to be controlled by computer.

The components identified in the proposed upgrades were established by reviewing all water & sewerage infrastructure across Council's network and how we can improve, monitor and control these systems to reduce cost and to streamline operations. The way in which this will be achieved is to introduce telemetry monitoring of all sewer pumping stations in Brewarrina, Weilmoringle and Goodooga. Also included in this scope is to be able to monitor the operations of the Goodooga Water Treatment Plant remotely. However, to achieve all of this, electrical control systems at each of these sites will also need to be upgraded due to their poor condition. These works have been specified in this tender as it will be far more cost effective to integrate the telemetry with electricity systems from the outset. All works have been completed and are full operation.

Environment and Health and Building

Grants

- EPA Grant for Environmental Improvements- Promotion EPA Grant Final Evaluation Report- \$107,190.00. This money was received for the newly constructed cell at the waste facility, with the funding received it allowed the Council to construct a security fence around the facility and allowed the installation of security cameras and new signage. With the introduction of locking up the Brewarrina Waste Depot security fence, it has ceased the illegal lighting of fires and the illegal dumping of rubbish on Crown Land by 100% the opening times from 7 am to 6 pm daily seems to be effective.
- Anti-Litter Grant from Net Waste - Cover the Load Campaign- The Council was able to buy new street signage and are involved in an on-going media campaign with the Net Waste Group to promote the covering of your load, which has reduced road side waste and litter considerably.
- Brewarrina War Memorial swimming pool was lucky to receive a \$22,000 through Healthy Communities grant for shade structures to be built.
- Net Waste co-ordinated a promotion of House hold Chemical Clean up.

Improvements Undertaken

- Brewarrina War Memorial District Swimming Pool has a newly constructed Chemical store and storage tank facility, new warning signage along with new picnic tables and shade structures, to the value of \$40,000. Council received a grant of \$22,000 towards the shade structures. There is also ongoing the re-tiling, painting and refurbishment of the Pool getting prepared for the Pools 50 year anniversary to be held later in 2016.

- Waste Depot- A new 17,000 cubic meter waste depot cell was constructed with a 900mm thick compacted clay liner. The removal and burial on of all stockpiled contaminated wastes located on the Crown Land area and Council Waste Depot area was completed. Also the removal of all dumped and stock piled tyres within the Council depot yard was completed, going forward the Council have set a fee for the disposal of tyres for in the future.
- The Animal Pound has had considerably work completed, with a cattery building constructed to meet the Animals Cruelty Standard objectives and Companions Animals Act 1998. Also amenity improvements have been finalised, to comply with WHS standards.
- Due to public request council has installed “Needle Stick collection Bins” in three locations to assist with the safe disposal of community sharps.

Developments within the Shire

- Over two million dollars of Teacher Housing consisting of Brick Veneer four single bedroom & four two and three bedroom self -contained units were constructed in two locations, Bathurst Street and Wilson Street Brewarrina.
- Drought Community funding of \$250,000, seen a newly constructed showground community building completed. The amenities will be improved in the near future with further funding from Grants they received.
- Brewarrina Central School has completed improvements to their sporting oval, and buildings, they also constructed a new multi-purpose room building. Current works of upgrading Trade-waste facilities within school infrastructure are being finalised.
- “Currawah” Aboriginal School” progress works for the 2017 Board of Studies License which included staff accommodation, building improvements, fire service upgrades, construction of new waste water management system and Potable water supply upgrade; they also had plans approved through the RMS for a new private road and main road intersection upgrade. Works were completed and an Occupation Certificate issued for their License application through the Board of Studies.

Transport Services

RMS - State Roads:

Council completed several works on behalf of RMS on MR70 – Arthur Hall VC Way (Coolabah Rd) and SH29 - Kamilaroi Highway. The following is a summary of the work completed

SH29 – Heavy Patching

Council completed the heavy patching program 10 km west of Brewarrina and the boundary with Bourke Shire.

MR70 – Shoulder Widening - \$0.5M

Shoulder widening was completed on a section of MR70 from the “T” intersection with the 4 Mile Road, and extending 7 km to the south.

MR70 – Mini Rehab - \$1.0M

Widening and rehabilitating the full pavement width on MR70 by Gongolgon was completed.



MR70 – Nadgery Full Rehab

Rehabilitation work was completed on MR70, approximately 20 km from the boundary by Nadgery.

Regional Road

Works undertaken:

- Maintenance grading.
- Reforming bull dust.
- Sign maintenance.
- Roadside slashing.

Billybingbone Rd – Flood Damage Repair

Flood damage repair was completed on Billybingbone Rd.

Goodooga Rd – Heavy Patching

Heavy patching was completed on several locations along the Goodooga Rd.

Local Road

Works carried out:

- Maintenance grading.
- Formation grading.
- Gravel re-sheeting.
- Sign replacement.
- Table drain maintenance.
- Chemical spraying for vegetation control.

Flood Damage Repairs

Brewarrina Shire Council has sourced additional funding from RMS to repair road damage as a result of the flood events occurred in 2016. The work included washout repairs resheeting on Yarrawin – Brewarrina Rd, Monkey Bridge Rd and Cowga Rd.

Roads to Recovery:

Reseal Program – Brewarrina Streets

As part of the asset renewal program, Council have resealed the local streets in Brewarrina Township. A rubber modified seal was used to provide additional flexibility to the bitumen material and prevent future cracking in the pavement surface.

Finance Administration

The Finance Administration Team has certainly had a very busy and eventful 12 months, focusing on delivering quality services and programs to our community to improve the quality of life for the residents and ratepayers of Brewarrina Shire.

Computer Services

Council is completing the upgrade to its finance software to Practical Plus and purchased 2 new IT servers. This was a costly and time consuming exercise however Council recognised the importance of managing financial information as the existing financial software was over 30 years old, there had been no enhancements since October 2010 and it was at risk of no longer being supported. This has created an additional workload for Council's finance staff as they work toward a "go live" date of the 1st of July 2017.

Big Sky Libraries

Big Sky Libraries is a partnership between Moree, Walgett and Brewarrina Shire Councils. There have been some considerable changes to the library since the appointment of a new Regional Library Manager since November 2014 which has contributed to the Brewarrina branch gaining over 450 members with an average of 25 people utilising the service daily.

This year has seen several different programs operate out of our branch which include;

- National Simultaneous Storytime
- Where's wally 30th Birthday celebration hunt
- Literacy for life



Youth Centre



Centacare delivering Youth programs

Bourke PCYC boxing

Community Disco's

During the 2016/2017 year the Brewarrina Youth and Community Development sector have delivered an amazing arrangement of programs to the community including;

Regular term discos in Brewarrina and Weilmoringle, Fitness for fun, Parent/Carer support program (Triple P), RAGE program, NAIDOC Week Celebrations, "Bush to Beach", Sister City Youth Exchange, Community Christmas party, White Balloon Day, Youth Week, Seniors Week, NAIDOC Week, Grandparents Day, "Welcome to Brewarrina" for new residents, After school and school holiday programs, and Gymnastics.



Play Groups



Youth Trivia Nights



Community Movie's

The Youth and Community Development sector continues to maintain partnerships over the past 12 months and as a result new programs and projects have been developed and delivered in collaboration with Brewarrina Local Aboriginal Land Council, Mission Australia, Community Health, Brewarrina RSL Club, Australian Unity, Preschool, Walgett Shire Council's Youth Development Staff, Bourke PCYC, Centacare, and Northern Breaches Council. Brewarrina Youth and Community development sector thanks these organisations for their continuous to assist and support our Children and Community.



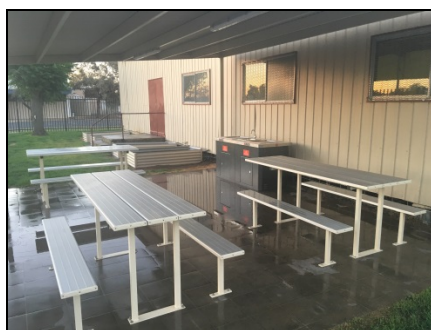
Youth Week Awards 2016



Youth Week Awards 2017



NAIDOC 2017



The Youth and Community Development sector was successful for a grant, we have created a social space that allow for community programs & BBQ's to happen, veggie gardens and lemon trees to grow and flourish providing children, families and community with fresh fruit and vegetables.



Gymnastics



Developing our Culture
with Uncle Brad



We got a new Bus

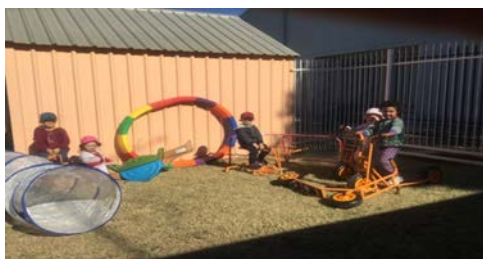
Centrelink

Council continues to deliver Centrelink or Human Services to the community for 25 Hours a week. With Councils Community Development Officer (CDO) operating from this space there has been approximately 30 referrals to other services made on behalf of those in need and information exchange over 300 times. This has enhanced service delivery significantly for our community's most vulnerable people and services that outreach to Brewarrina

Childcare

Brewarrina Child care centre has had some exciting transformations this year. The front playground has been extended and a new fence has been erected. Not only has the new fence increased the outside play area but it has provided the centre with added security. We now have a fence separating our entrance area and our play area. Anyone who enters the front gate must now go past the office to announce themselves, before they enter any area with children in it.

This year we have put in great efforts for fundraising to purchase new furniture and equipment.



We also make our best efforts to ensure that the children attending our service are connected with and contribute to their world by attending many community events and having excursions so that the children can feel like part of their community. By doing this

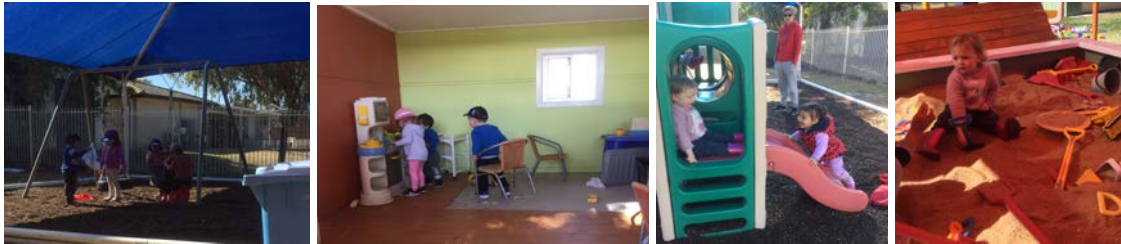
the children have an opportunity to interact with different people in our community that they may not usually and feel like they belong to our community as a whole.

These excursions included visits to:

- St Patricks Primary School, for NAIDOC after joining Local Schools for the Annual March



- Gainmara Birrilee Preschool for their NAIDOC Day Celebrations



- The Park for “White Ribbon Day”
- The AMS for “The Biggest Recess” aimed at improving Childhood Health and “Footy Colours Day” to raise funds for Children with Cancer.



We also ha our own NAIDOC event at Childcare and invited Family and Friends to join us for a traditional lunch of Kangaroo curry and Johnny cakes, along with other curries for those who did not wish to try the Kangaroo curry.



Some of the other professional development we have done this year includes:

- Our team recently refreshed our food handling skills course.
- Two educators attended an Educational leadership forum and workshop and a NSW health Munch and Move, fundamental movement conference.
- We have an ongoing subscription to The Early Childhood Australia Learning Hub, where we have access to a variety of webinars that we watch regularly.
- We have a subscription to the “Ultimate Phoenix Support Coaching Program” run by Phoenix support for Educators. An ongoing support program for Educational leaders, supervisors, managers and leaders in education and Care.

Brewarrina Child Care Centre has had a very successful year. We are excited to continue to progress and reflect on our practices, continually improving the service that we offer, to get the best learning outcomes for the children that attend our Education and care service.

Tourism and Visitor Information Services

- The Council Visitor Information and Exhibition Centre Staff shared their local knowledge with more than 5,410 tourism visitors.
- Brewarrina Visitor Information and Exhibition Centre continues to support and present many key community events throughout the year. The Brewarrina Shire Council website, Brewarrina Newspaper along with array of media and social media platforms provide the opportunity for all community groups to promote their upcoming events.
- Some of the events presented/ supported for 2016/2017 financial year were:
 - Brewarrina Christmas Markets
 - Australia Day
 - Brewarrina Brumbies
 - Culgoa Community Club
 - Brewarrina Races
 - Brewarrina Big Fish
 - Brewarrina Rodeo
 - St Patrick's School
 - NAIDOC Week Celebrations
 - Festival of Baiame's Ngunnhu
 - Brewarrina Central School
 - Brewarrina RSL Club
 - Mental Health workshops
 - Legal Aid visits
 - Brewarrina Googars
 - ANZAC Day and Remembrance Day

The Brewarrina Newspaper is now in its third year as a full interactive digital newspaper, delivered monthly. The newspaper is community contribution based and during the past year has had 240 adverts placed, 402 contributions received, over 3,850 copies printed and distributed to Brewarrina, Goodooga, Weilmoringle and postal subscriptions. The link to the digital copy is emailed to over 1,500 people every month.

Advertising of the Brewarrina Shire has been carried out over many mediums, including but not limited to:

- Cartoscope Touring Map
- Brewarrina Aboriginal Fish traps brochure,
- Kamilaroi Highway Brochure
- Back of Bourke Mud Map.

Thank you to all Staff for their assistance with the 2016/17 Annual Report.

Jeff Sowiak
General Manager

Local Government Regulation 217 Section 428 (4) (b)

Councillor Activities and Payments (Section 217 (a) and (a1))

No Councillors or Staff of Brewarrina Shire Council undertook overseas travel at Council's expense during 2016-2017 whilst representing Council.

MAYORAL AND COUNCILLOR FEES

For the year ended 30 June 2016

Mayoral Allowance	\$24,630
Councillors Fees	\$100,152.30
Travelling & Sustenance	<u>\$24,552.42</u>
TOTAL	\$149,334.00

COUNCILLOR EXPENSES

Delegate Expenses (includes ACT)	\$707.00
Office Equipment	Nil
Phone Calls	Nil
Attendance at Conferences and Seminars	Nil
Training	\$5385.16
Interstate Travel	Nil
Overseas Travel	Nil
Expenses incurred by Spouse, Partner or Other Persons accompanied Councillor	Nil
Expenses incurred by provision of care for A Child or/and immediate family member	Nil
TOTAL	\$6,092.00

Council Tenders (Section 217 (a2))

Statement of Contracts Awarded - Excess of \$150,000

Council attempts to maximise the utilisation of its scarce financial resources by attempting to secure goods and services at the most competitive price taking into account quality service and reliability. During the year ended 30 June 2016 Council awarded the following contracts that exceeded \$150,000.

- *Angledool Bore*
- *Loader Purchase*
- *Grader Purchase*
- *Western Star Truck Purchase*

Legal Proceedings (Section 217 (a3))

Summary amounts incurred in relation to legal proceedings during period 1 July 2016 to 30 June 2017.

Recovery of Debts	\$20,916.00
Sale of Council property	\$2005.00
TOTAL	\$22,921.00

Work on Private Land (Section 217 (a4))

Generally, Council undertakes a considerable amount of private work, however, that is charged in accordance with the schedule of fees and charges adopted by Council in Conjunction with the 2016/2017 Operational Plan. Council has the resources to Undertake such work and sees it both as an important service to its ratepayers and a revenue generating opportunity given the isolation of the Shire and the lack of other Persons with the resources to undertake the work. Work involved, in the main, the short term hire of earth moving equipment and the supply and/or haulage of gravel and loam.

In accordance with Section 67(3) of the Local Government Act 1993, Council advises that work was carried out on a private property that entailed a subsidy from Council or at a cost, less than the Council scheduled Council charges for such work.

Council Contributions under Section 356 (Section 217 (a5))

Council's policy is not to make donations to charitable organisations and that Contributions to community based organisations or other organisations contributing to the general amenity of the Shire are considered on their individual merit.

Council made no donations to organisations under Section 356.

External Bodies that Exercised Functions on Behalf of Council (Section 217 (a6))

There were no external bodies exercising any Council function during the year 2016/17

Statement of Corporations, Partnerships, Trusts, Joint Ventures, Syndicates or other Bodies where Council had a Controlling Interest (Section 217 (a7))

Council has no controlling interest in corporation, partnership, trust, joint venture, syndicate or bodies otherwise.

Statement of Corporations, Partnerships, Trusts, Joint Ventures, Syndicates or other Bodies (Section 217 (a8))

Brewarrina Shire Council has an interest in the following organisations;

Big Sky Libraries

Brewarrina Shire Council is a member of the North West Slopes and Plains Cooperative Library Service based in Moree which is administered by Moree Plains Shire Council. Membership enables the provision of a far better level of services and access to resources than would be achieved under a stand-alone library and offers the service at far less cost than otherwise would be incurred. Members of the North West Slopes and Plains Cooperative Library Service are: - Moree Plains Shire, Brewarrina Shire, Walgett Shire and Gwydir Shire.

Statewide Mutual Insurance Group

Statewide Mutual is a Local Government based insurance group administered by Jardine Lloyd Thomas Pty Ltd and supported by the Local Government and Shires Association of NSW and a large percentage of NSW Councils. The object of the group is to develop Insurance products to meet the needs of Local Government and to negotiate the best possible price for all members. Significant savings have resulted in all classes of insurance and in particular the area of Public Liability and Professional Indemnity.

Kamilaroi Highway Tourism Promotion Group

The six Shire Councils along the route have formed the Kamilaroi Highway Group to promote it as a link from New England to the Outback. The 600 kilometre highway takes in Gunnedah, Narrabri, Walgett and Brewarrina and works toward increasing the number of tourists on the highway

Lower Macquarie Water Utilities Alliance

The Lower Macquarie Water Utilities Alliance takes in the Warren, Bogan, Bourke, Brewarrina, Cobar, Dubbo, Narromine and Wellington Shire Councils. The Alliance has allowed the partner councils to share resources and engage consultants for programs like integrated water cycle and drought management and promote best practice of water management.

Murray Darling Association

The Association was formed by Local Government and recognises the relationship between LGA's in the Murray Darling Basin and the importance of conservation and protection of sustainable development. The Association recognises the Murray Darling Basin as its focus and seeks to ensure that the environmental integrity of the basin is encouraged and that Local Government has a major role in natural resource management.

The Association is a focus for community participation in the Basin and will provide information, facilitates debate, and seeks to influence the policies of governments.

Orana Regional Organization of Councils (OROC)

Since 1997 a number of general purpose councils operating in the Orana region of NSW identified a need to work more closely together to achieve greater efficiencies and to Deliver significant benefits to all members through the coordination and consolidation of a range of activities. Warren Shire Council took on the role of administering OROC for many years. In 2009 the operations of OROC were reviewed and it was recommended that a full time Executive Officer be engaged to develop, manage and coordinate the Services of OROC. An Executive Officer is funded through an agreed annual fee Structure. OROC has since developed a strategic plan and business plan. The business plan has been developed with three (3) prime objectives to be met by OROC's activities these include:

- Deliver results
- Resource sharing and
- Advocacy and lobbying

Local Government NSW

Local Government NSW (LGNSW) is the peak industry association that represents the interests of all 128 NSW general purpose councils, 12 special purpose councils and the NSW Aboriginal Land Council.

LGNSW's objective is to strengthen and protect an effective, democratic system of Local Government across NSW by supporting and advocating on behalf of member councils and delivering a range of relevant, quality services.

EEO Management Plan

During the period July 2016 to June 2017 Council has undertaken the following activities to ensure the principles of Equal Employment Opportunity Legislation are applied:

- All new Staff employed in this period have been provided with an induction manual that has been reviewed in this time period and includes the Equal Employment Opportunity Policy.
- All advertising for vacant positions comply with EEO principles and are reviewed by the General Manager to ensure advertising is non-discriminatory. Council's EEO statement is included on all Position Vacant advertisements.
- All Staff have been given a copy and acknowledged receipt of the 2016 Code of Conduct, and the Grievance procedures outlined to them.
- Selection panels to be composite. (Min 3) and are fully aware of, and implement the principles of EEO and Anti-Discrimination.
- Council's Human Resources Manager continues to provide assistance to employees and Supervisors regarding EEO issues and grievances. Council continues to maintain its membership of LG NSW HR Advance facility to ensure Council has access up to date legal advice and information relating to Industrial Relations matter.

General Manager Total Remuneration Package (Section 217 (b9))

In accordance with Section 332 of the Local Government Act, the position of General Manager is the only position at council determined as a senior staff position.

Expenses relating to the General Manager's position were;

Salary component	\$180,000.00
Superannuation	\$ 17,100.48
Fringe Benefits Tax	\$ 6,143.16

A subsidised house and car were also provided to the General Manager.

Senior Staff Remuneration Package (Section 217 (c9))

Brewarrina Shire Council did not employ any senior staff during the 2016/17 financial year as classified under the NSW Local Government Act.

Storm Water Management Services Levy (Section 217 (e9))

Brewarrina Shire Council did not undertake any additional charges or levies for storm water management for services provided by Council during the 2016/16 financial year.

Statement of Activities relating to Companion Animals (Section 217 (f9))

Lodgement of pound data collection returns with the department

- Pound data is lodged by due date to the Department.

Lodgement of data relating to dog attacks with the department

- Lodged as soon as practicable after attack.

Amount of funding spent relating to companion animal management and activities

- As reported in annual financial report.

Companion animal community education programs carried out

- Promotion of animal program carried out through public awareness programs and leaflets.

Strategies Council has in place to promote and assist in the de-sexing of dogs and cats

- Responsible pet ownership encouraged and promoted.
Dogs and cats purchased from pound must be registered and micro chipped.

Strategies in place to comply with the requirement under section 64 (Companion Animals Act) to seek alternatives to euthanasia for unclaimed animals

- Encourage re-housing of animals in the community.

Off leash areas provided by the Council

- During 2016/17 Council designated an 'Off leash' in Brewarrina in the area commonly known as the "Railway Flat". Below find a summary of activities for 2016/2017.

Dog Attacks

There were reported dog attacks during the 2016/16 financial year with stock losses and a dog – animals could not be identified only were straying dogs. One nuisance notice was issued.

Impounding Activity during the period July 2016 - June 2017

	Seized				Released			
	Cats	Dogs	Other	Total	Cats	Dogs	Other	Total
July	2	14	2	18	0	0	0	0
August	4	12	1	17	0	0	0	0
September	5	5	0	10	0	0	0	0
October	0	5	0	5	0	1	0	1
November	4	8	0	12	0	0	0	0
December	3	5	1	9	0	2	1	3
January	1	7	0	8	0	3	0	3
February	13	6	0	19	0	0	0	0
March	0	11	2	13	0	0	0	0
April	2	4	5	11	0	2	5	7
May	12	5	0	17	0	0	0	0
June	8	19	4	31	0	3	0	0
Total	54	101	15	170	0	11	6	14

Government Information (Public Access) Act 2009 (NSW)**Section 125 of the Government Information (Public Access) Act 2009 (NSW)**

Council is required by the Government Information (Public Access) Act 2009 to include in its annual report statistics relating to applications received for access to its records under the Act and these are detailed hereunder: -

REQUESTS	2016 -17		
	Personal	Other	Total
New (incl transferred in)	-	-	-
Brought forward	-	-	-
Total to be processed	-	-	-
Completed	-	-	-
Transferred out	-	-	-
Withdrawn	-	-	-
Total Processed	-	-	-
Unfinished (carried forward)	-	-	-

Council provides adequate access to records and information.

Privacy and Personal Information Act (1998)

Council adopted the Model Privacy Management Plan and the Model Code of Practice for Local Government in 2000 and has not made any amendments to the Plan. Council continues to assist customers by providing information to legitimate enquiries.

Annual Report on Activities

2016/2017

PART 2 – ANNUAL REPORT ON ACTIVITIES

Local Government Act 1993 Section 428(2) (b)

1A GROWING ECONOMY

Promote Brewarrina Shire as a destination with a point of difference

Make Brewarrina a preferred place to stop and stay

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E1.1.1	Promote Brewarrina's features, facilities and events	Identify, develop and mentor potential product	Tourism Officer	Ongoing	Effectively identified targeted market opportunities for our products (i.e- attractions/events/tourism operators) and devised strategies to exploit their potential.
E1.1.1	Promote Brewarrina's features, facilities and events	Promote identified product and facilities to enhance the vision of a "stop and stay" destination; Stock photo database for promotional material; Promote the shire through advertising	Tourism Officer	Ongoing	<p>Completed and ongoing. Effectively identified targeted market opportunities for our products (i.e- attractions/events/tourism operators) and devised strategies to exploit their potential.</p> <p>Added to a small photo database, supporting local photographers.</p> <p>Print: Cartoscope Touring Map, Brewarrina Aboriginal Fish traps brochure, Kamilaroi Highway Brochure, Back O Bourke Mudmap Brochure update and reprint and updating Brewarrina Brochure</p> <p>TV: - Commercial adverts placed on TV for Bre Big Fish, Cod Cup and Rodeo - ongoing.</p> <p>Radio: - Ongoing promotion "Time to be in Bre"-2WEB. 88.9FM-Visitor Radio- ongoing</p> <p>Digital Presence: on Brewarrina Shire Council website- www.brewarrina.nsw.gov.au, Darling River Run www.darlingriverrun.com.au, Kamilaroi Highway</p> <p>Active Facebook Pages:</p> <ul style="list-style-type: none"> • Visit Brewarrina • Brewarrina Newspaper • Brewarrina Shire Council • Brewarrina Historical Society.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E1.1.1	Promote Brewarrina's features, facilities and events	Coordinate and/or promote community and civic events, including: Australia Day, International Men's and Women's Days, Carols By Candlelight, Farmers' Markets	Tourism Officer	Ongoing	Promotion of Cod Cup Races, Brewarrina Rodeo, Tour de OROC, Brewarrina Christmas Markets, Australia Day, Culgoa Community Sports Christmas Tree, Brewarrina Central School Activities and events, St Pats School activities and events, Brewarrina RSL events, Mental Health workshops, Brewarrina Brumbies, Brewarrina Googars, ANZAC Day and Remembrance Day, Legal Aid workshops
E1.1.1	Promote Brewarrina's features, facilities and events	Develop and maintain Brewarrina Shire Council website	Tourism Officer	Ongoing	Ongoing progress with -www.brewarrina.nsw.gov.au
E1.1.1	Promote Brewarrina's features, facilities and events	Explore appropriate electronic and social marketing strategies and implement as resources permit	Tourism Officer	Ongoing	Council utilises Web, Facebook, Radio, Twitter and G+
E1.1.1	Promote Brewarrina's features, facilities and events	Integrate electronic and social marketing strategies into Tourism and Events Strategy	Tourism Officer	Ongoing	Strategies to be reviewed & Updated again in 2018.
E1.1.1	Promote Brewarrina's features, facilities and events	Produce print media to promote Brewarrina and the shire via: development of human interest stories and historical stories to peak the interest of the travelling public	Tourism Officer / News Editor		Full interactive digital publication distributed monthly via email, Facebook and Brewarrina Shire Council website. 300 free black and white copies are distributed every month in Brewarrina Goodooga and Weilmoringle.
E1.1.2	Promote and restore Brewarrina's heritage and places of historical value	Promote, co-ordinate and acquit Brewarrina Shire Council's annual Heritage Fund	Manager Environment Health and Building	Progressing	Promotional works being co-ordinated to acquit Council's annual Heritage Fund.

Maximise tourism opportunities for the Brewarrina Shire

Develop a tourism (and events) strategy

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.1.1	Develop Brewarrina as a destination (stop and stay) by linking it with other tourism products	Maintain partnerships with tourism organisations	Tourism Officer	Ongoing	Kamilaroi Highway- promotion at Sydney Film Festival-VIVID, Representation at Caravan & Camping shows. Inland NSW & Destination NSW. Darling River Run – new brochure in progress
E2.1.1	Develop Brewarrina as a destination (stop and stay) by linking it with other tourism products	Identify and develop tourism products in Brewarrina and the local region	Tourism Officer	Ongoing	Effectively identified targeted market opportunities for our products (i.e- attractions/events/tourism operators) and devised strategies to exploit their potential.
E2.1.1	Develop Brewarrina as a destination (stop and stay) by linking it with other tourism products	In line with E1.1.1.1, consider opportunities for: Supporting the development of Aboriginal tourism operators by promoting product to visitors; and other local government area product that links to Aboriginal history and potential product	Tourism Officer	Ongoing	Effectively identified targeted market opportunities for our products (i.e. - attractions/events/tourism operators) and devised strategies to exploit their potential.
E2.1.1	Develop Brewarrina as a destination (stop and stay) by linking it with other tourism products	Develop new and existing products which will enhance Brewarrina as a stopover such as self-guided walks or drives through the Shire.	Tourism Officer	Ongoing	Effectively identified targeted market opportunities for our products (i.e. attractions/events/tourism operators) and devised strategies to exploit their potential.
E2.1.1	Develop Brewarrina as a destination (stop and stay) by linking it with other tourism products	Develop, implement and evaluate Tourism and Events Strategy annually and amend as required	Tourism Officer	Ongoing	Effectively identified targeted market opportunities for our products (i.e. attractions/events/tourism operators) and devised strategies to exploit their potential.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.1.2	Celebrate and promote our river systems	Identify opportunities for the celebration and promotion of our river systems, including: Sesquicentennial (150 year) celebrations and the Biennial Festival of the Fisheries	Tourism Officer	Ongoing	Effectively identified targeted market opportunities for our products (i.e. - attractions/events/tourism operators) and devised strategies to exploit their potential.
E2.1.2	Celebrate and promote our river systems	Elevate the importance of rivers in the Brewarrina Shire to residents and visitors	Tourism Officer	Ongoing	Effectively identified targeted market opportunities for our products (i.e. - attractions/events/tourism operators) and devised strategies to exploit their potential.
E2.1.3	Promote Tourism Opportunities for Brewarrina and the Region	Where resources are available promote tourism opportunities as part of tourism and events strategy	Tourism Officer	Ongoing	Effectively identified targeted market opportunities for our products (i.e. - attractions/events/tourism operators) and devised strategies to exploit their potential.

Develop a theme, brand and identity for Brewarrina Shire

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.2.1	Identify river culture and Indigenous history	Conduct community stakeholder consultation on theme, brand and identity for Brewarrina Shire and implement	Tourism Officer	Inactive	No allocation funding

Promote tourism using a collaborative approach

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.3.1	Develop a promotional strategy for local tourism product	Establish a local sponsored tourism network and establish a service level for members of sponsored tourism network	Tourism Officer	Inactive	Not enough "sponsored" tourism operators to support network. Progressing towards advisory groups.

Increase access to current recreational areas on the river

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.4.1	Develop a Plan of Management for 4 Mile Camping Ground	Develop a plan of management for the 4 Mile camping ground and consider the following suggested community actions:	Utilities Manager	Progressing	Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.
E2.4.3	Maintain and improve facilities at the Boat Ramp	Develop a plan of management for the boat ramp park and consider the following community suggested actions:	Utilities Manager	Progressing	Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.

Enhance and maintain private tourist infrastructure

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.5.1	Brewarrina Aboriginal Museum be a primary tourist attraction	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete	Visitor Information Centre works continuously to promote the Museum.
E2.5.2	Ensure the Brewarrina Aboriginal Museum is effectively managed and it is financially sustainable	Council to write to and inform them of CSP priority	General Manager	Ongoing	Council working with Museum Committee and provides assistance as required.
E2.5.3	Work together to pool resources and support the Brewarrina Aboriginal Museum to reach its potential	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete	Visitor Information Centre works continuously to promote the Museum.

Enhance and maintain public tourist Infrastructure

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.6.1	Investigate the relocation of the Brewarrina Caravan Park to the river adjacent to Weir Park	Investigate the relocation, which would include lobbying and applying for funds from external sources as opportunity arises	General Manager	Not complete	No funding available and not under Council control.
E2.6.2	Improve tourism attractions and interpretive signage	Develop a service agreement with the BBC outlining the expectation of Council's support weir / fishtrap precinct	General Manager	Complete	Not able to do in conjunction with Brewarrina Business Centre, but signs have been put up at the fish traps and other tourism signs.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.6.2	Improve tourism attractions and interpretive signage	Develop and maintain visitor information services in the VIC.	Tourism Officer	Ongoing	Effectively identified targeted market opportunities for our products (i.e. attractions/events/tourism operators) and devised strategies to exploit their potential. New brochure in Progress Signage- entrance, directional & interpretive progressing and installation will occur in 2017/2018 budget.
E2.6.2	Improve tourism attractions and interpretive signage	In consultation with tourism network, community and other stakeholders, identify and prioritise local tourism infrastructure for inclusion in Council's Asset Management Plan	Tourism Officer	Ongoing	Not enough "sponsored" tourism operators to support network. Progressing towards advisory groups.
E2.6.2	Improve tourism attractions and interpretive signage	Identify and pursue funding opportunities to enhance local tourism infrastructure and projects	General Manager	In Progress	Actively source grants, sponsorship and donations for community groups, events, infrastructure and projects.
E2.6.3	Seal the Goodooga road, through to the state boundary	Lobby for funding and implement as funds are available	Transport Manager	In Progress	EOI and subsequent full application made under the Transport for NSW Fixing Country Roads Program. Allocated 21.3m State Government awaiting funding agreement.

Sustainable tourism businesses and product

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.7.1	Businesses to attract, retain and develop managers / management systems to support sustainable tourism	Council to identify and write to stakeholders and inform them of CSP priority	General Manager	Complete	Council have put significant resources into the Visitor Information Centre.

Present our towns and villages as clean, safe, tidy, inviting and visitor friendly

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.8.02	Open the Visitor Information Centre on weekends	Review funding and develop schedule of opening times	General Manager	Ongoing	Visitor Information centre now open 7 days a week, with 1 permanent full time staff member and 3 casual staff members on a rotational basis
E2.8.03	Improve the aesthetics of town and village entrances by erecting welcome signs as budget allows	Develop a signage plan for town and village entrances	General Manager	Completed and ongoing	New signage completed in visitor carpark and progressing with entrance signage. New entrance signs Brewarrina West.
E2.8.03	Improve the aesthetics of town and village entrances by erecting welcome signs as budget allows	Identify specific areas to erect signage	Transport Manager	Progressing	Sites approved will be completed 2017/2018
E2.8.03	Improve the aesthetics of town and village entrances by erecting welcome signs as budget allows	Identify and erect types of signage that will be best suited to the identified area	Transport Manager	Progressing	Sites approved will be completed 2017/2018
E2.8.04	Improve the aesthetics of town and villages by planting trees	When reviewing the Brewarrina master plan, consideration is to be given to the development of:	Utilities Manager	Progressing	<p>Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park</p> <p>Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.</p>

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.8.04	Improve the aesthetics of town and villages by planting trees	Develop plans of management for Brewarrina and Goodooga cemeteries and consider the following community suggested actions: re-turf beam section at the cemetery	Utilities Manager	Progressing	<p>Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park</p> <p>Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.</p>
E2.8.04	Improve the aesthetics of town and villages by planting trees	Develop plans of management for Brewarrina and Goodooga racecourse grounds and consider the following community suggested actions:	Utilities Manager	Progressing	<p>Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park</p> <p>Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.</p>
E2.8.04	Improve the aesthetics of town and villages by planting trees	Develop plans of management for Brewarrina and Goodooga parks and gardens and consider the following community suggested actions:	Utilities Manager	Progressing	<p>Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park</p> <p>Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.</p>

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.8.04	Improve the aesthetics of town and villages by planting trees	Develop management plans for Geoff New Oval Brewarrina and Magpie Oval Goodooga and consider:	Utilities Manager	Progressing	Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.
E2.8.04	Improve the aesthetics of town and villages by planting trees	Develop plans of management for the entrances to Brewarrina and villages in the Brewarrina shire in conjunction with E2.8.3.1:	Utilities Manager	Progressing	Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks and Open Spaces Plan of Management will be completed for adoption by Council.
E2.8.06	Improve the aesthetics of the Brewarrina levee bank	Develop / review levee bank maintenance plans for Brewarrina and Goodooga and consider options for aesthetics	Transport Manager		Billabong levee bank was hydro-mulched to grass seeds to keep it green and mitigate soil erosion.
E2.8.07	Ensure our towns and villages are clean and tidy	Develop parks, gardens and recreational reserve plans of management	Utilities Manager		Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park. Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.8.07	Ensure our towns and villages are clean and tidy	Maintain public open space and recreational facilities throughout the Shire	Utilities Manager	Progressing	All works carried out in accordance with maintenance schedules as per Parks & Open Spaces Asset Management Plans. Works also undertaken in accordance with Parks and Open Spaces Levels of Service Plans.
E2.8.07	Ensure our towns and villages are clean and tidy	Inspect food premises and other premises to ensure the maintenance of good public health programs	Manager Environment Health and Building	Completed and on going	Food Premises inspections carried out in accordance with provisions set-out by Food Authority as required.
E2.8.07	Ensure our towns and villages are clean and tidy	Investigate concerns or complaints in relation to overgrown allotments and buildings in a state of disrepair	Manager Environment Health and Building	Completed and on going	Complaints concerning state of town properties are investigated and are followed up with letters and notices.
E2.8.07	Ensure our towns and villages are clean and tidy	Conduct random litter control patrols to reduce the incidence of littering	Manager Environment Health and Building	On going	Ranger has been requested to conduct patrols concerning uncovered loads and littering offences. Council is conducting a current campaign for uncovered loads with additional signage being erected on major access roads to Brewarrina and Goodooga Waste Depots.
E2.8.07	Ensure our towns and villages are clean and tidy	Design, develop and implement "No Butts" campaign	Community Development Officer	Completed	Completed in 2013/14.
E2.8.08	Remove rubbish from businesses and private homes	Develop a community clean up strategy that includes public education campaigns aimed at reducing the incidences of littering and removal of rubbish from business and private homes	Manager Environment Health and Building	On going	Annual town clean-up included with waste collection service conducted by Council.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.8.09	Remove rubbish visible to the public, from businesses and private homes	Enter into correspondence or issue notices, as required, to clean up town blocks	Manager Environment Health and Building	On going	Demolition and clean-up notices have been posted out to the relevant landholders.
E2.8.11	Encourage retailers to provide excellent customer service and welcome customers	Council write to BEA and inform them of CSP priority	General Manager	Complete	Mayor and councillors have attended BEA meetings and council have made all retailers aware of councils strong backing of our local businesses.
E2.8.12	Residents of Brewarrina Shire to welcome tourists and encourage them to stay and spend	Council to develop newspaper articles about the benefits of tourism to the local economy	Tourism Officer / News Editor	Inactive	
E2.8.13	Improve public BBQ facilities	Develop parks, gardens and recreational reserve plans of management	Utilities Manager		<p>Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park</p> <p>Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.</p>

Promote local product

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.9.1	Promote primary industry products – wheat, meat, cotton and wool	Council to develop newspaper articles about the benefits of agriculture to the local economy	Tourism Officer / News Editor	Ongoing	Council working with industry leaders and Government to encourage and promote agricultural development and drought assistance.
E2.9.2	Promote retailers and service providers	Council write to BEA and inform them of CSP priority	General Manager	Complete	Council through our web page, face book and newspaper give the opportunity for retailers and service providers to advertise and promote themselves.

Set priorities to improve local roads

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E2.10.1	Identify a hierarchy for road maintenance and improvement	Develop a road maintenance plan in conjunction with the asset management plan and implement as determined	Transport Manager	Completed	Review of the Transport Asset Management Plan is being prepared for community consultation which will occur in line with the IP&R consultation process.
E2.10.2	Maintain existing highway, regional road and rural road infrastructure in the Shire	Develop a road maintenance plan in conjunction with the Asset Management Plan and implement as determined.	Transport Manager	Completed	Review of the Transport Asset Management Plan is being prepared for community consultation which will occur in line with the IP&R consultation process.

Promote industry, investment and new business opportunities

Attract and retain business and industry

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E3.1.1	Encourage new business to the Shire	Develop a BSC economic development policy	General Manager	Complete	In this term Brewarrina Shire have supported all businesses that wished to set up in our LGA.
E3.1.2	Promote and sustain existing businesses	Facilitate and attract funding for mentoring and training for local business people	General Manager	Complete	BSC have provided money for training of staff with in shire. Also through drought funding for mental health a number of training courses have been put on for locals.
E3.1.2	Promote and sustain existing businesses	Facilitate and attract funding for mentoring and training for local business people	General Manager	Complete	BSC have provided money for training of staff with in shire. Also through drought funding for mental health a number of training courses have been put on for locals.
E3.1.2	Promote and sustain existing businesses	Work with BEA to support local business incentives	General Manager	N/A	The BEA has only just formed again recently, they are aware of councils support through the Mayor and Deputy being on the BEA.
E3.1.2	Promote and sustain existing businesses	Provide economic development services to the Brewarrina Shire	General Manager	Complete	Through the local purchasing policy BSC have had services provided that would have otherwise been awarded to outside businesses.

Support Rural Industry

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E3.2.1	Support network for farmers with regular meetings	Council write to and inform them of CSP priority	General Manager	Complete	Brewarrina Shire Council has a local purchasing policy that favours local businesses for the supply of products and services.
E3.2.2	Facilitate education and development opportunities for the rural industry	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete	Through our council web site, newspaper and face book we have made farmers aware of support networks available to them.

Attract and retain new residents to Brewarrina Shire

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E3.3.1	Ensure people are welcomed and integrated into the Brewarrina community	Develop a strategy to identify new residents and their needs and deliver relevant information	Community Development Officer	In Progress	A welcome bag has been organised with relevant information about Brewarrina. CDO regularly communicates with other organisation to gage the need for welcome bags to be provided.

Local and sustainable employment for residents of the Brewarrina Shire

Sustainable employment for Aboriginal residents

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E4.1.1	Set employment targets for Aboriginal residents	Council to write to primary stakeholders and inform them of CSP priority	General Manager	N/A	Not achievable outside our shire staff. We have approximately 65% aboriginal identified staff at BSC which is pretty much in line with being 68% of our population.
E4.1.2	Encourage, promote and support Aboriginal employment incentives for business	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete	BSC have been fully supportive of employment initiatives and have activity encouraged industry – Government Sponsored Projects

Sustainable employment for residents

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E4.2.1	Set full-time employment targets for towns and villages in the Shire	Council to write to primary stakeholders and inform them of CSP priority	General Manager	N/A	Have encouraged economic development opportunities for long term employment.

Residents of the Brewarrina Shire will have transport to ensure access to services

Sustainable and viable public transport to service community need

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E5.1.1	Develop an integrated transport strategy for the Brewarrina Shire	Council to facilitate communication between transport providers	Community Development Officer	Progressing	Secured funding for Goodooga community in conjunction with the Goodooga School to provide transport to enable access to community and social services in larger communities.
E5.1.2	Ensure appropriate transport for children to access education	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete	School buses are available to all children within our LGA. Due to the sparseness of some population considerable travel still occurs.

Transport links to services and facilities not available locally

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
E5.2.1	Air transport services to ensure two way access to services and facilities (air in and air out)	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete	Brewarrina do not have an air travelling public that would warrant a service. RFDS fly regularly to Brewarrina and LGA offering services. Other hire planes also fly into Brewarrina with other support personnel
E5.2.2	Local bus network between towns and villages (support the provision of networks to ensure access by remote communities to services and facilities eg Goodooga to Lightning Ridge)	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete	Goodooga have access to a bus to Lightning Ridge that was facilitated through council with the auspice of money held by council

2A HEALTHY NATURAL ENVIRONMENT

Residents of Brewarrina Shire seek to live in a healthy, natural environment

Adapt to water deficiencies

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.1.1	Use urban water more effectively and efficiently	Install and monitor water meters in Brewarrina and Goodooga	Utilities Manager	Complete	Water meters installed and monitored.
H1.1.1	Use urban water more effectively and efficiently	Continue to be a member Council of the Lower Macquarie Water Utility Alliance addressing trade waste management issues at a regional level	Utilities Manager	Complete	Membership of the LMWUA has been maintained and continues to improve processes and best practice.
H1.1.1	Use urban water more effectively and efficiently	Maintain water supply infrastructure to relevant NSW Health and NSW Office of Water standards	Utilities Manager	Ongoing	All drinking water production carried out in accordance with the Australian Drinking Water Guidelines 2011 and the NSW Health Drinking Water requirements as per Brewarrina Drinking Water Quality Management Plan. Plan was reviewed by NSW Public Works and NSW Health.
H1.1.1	Use urban water more effectively and efficiently	Maintain all sewer infrastructure in accordance with DECCW regulations, EPA licence conditions, NSW Office of Water standards	Utilities Manager	Ongoing	All Waste water operation's careered out in accordance with Council procedures, the EPA and NSW Office of Water Guidelines. No Breaches were recorded on Councils License.
H1.1.1	Use urban water more effectively and efficiently	Maintain stormwater drainage to minimise the risk of property damage	Utilities Manager	Ongoing	All Stormwater Management work carried out in accordance with Brewarrina Shire Council's Asset Management Plan.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.1.1	Use urban water more effectively and efficiently	Increase skill level of water and sewer human resources	Human Resource Manager	Completed	Qualifications gained by Water and Sewer Staff in 2016/17.
H1.1.1	Use urban water more effectively and efficiently	Take samples and analyse potable water supplies	Utilities Manager	Completed	Potable water samples are sent to the Department of Analytical Laboratories Sydney on a weekly basis with all samples returning compliant. A total of 52 samples were taken from Brewarrina and 28 Samples from Goodooga.
H1.1.1	Use urban water more effectively and efficiently	Develop and review a 10 year water management plan for the Brewarrina Shire to include suggested actions:	Utilities manager	In Progress	Review of the Water and Sewer Strategic Business Plan and Asset Management Plan along with other associated plans, audits and condition assessments etc. Have been developed and reviewed annually.
H1.1.1	Use urban water more effectively and efficiently	Develop and review a 10 year sewer management plan for Brewarrina and villages in the Brewarrina Shire to include:	Utilities Manager	Completed	Action is addressed in Council's current Water and Sewerage Strategic Business Plan. Works also planned in conjunction with current Water & Sewerage Asset Management Plan.
H1.1.2	Use rural water more effectively and efficiently	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete	Council are unable to control the use of rural water. But council did and are lobbying at all levels of government that rural water in rivers is monitored closely so illegal pumping is becoming less and less.

Viable and sustainable Shire infrastructure and services

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.2.1	Sustain current waste management and control practices	Maintain all solid waste landfill sites to industry standard	Manager Environment Health and Building	Progressing	Brewarrina Waste Depot has a new cell constructed in conformity with EPA Waste Regulation 2014; it now has ground water monitoring wells installed along with the hydrology study recommendations. The waste cell now has a new plant waste compactor and will extensively extend the life of the cell. Also with the fencing and security cameras installed it has reduced the waste of illegal dumping by 100% and the illegal lighting of the Waste depot has ceased.
H1.2.1	Sustain current waste management and control practices	Continue the provision of waste centres at Brewarrina, Goodooga and Angledool with a view to minimise waste to landfill:	Manager Environment Health and Building	Progressing	Continue to supply waste centres for Brewarrina, Goodooga and Angledool with a view to minimise waste landfill; With Grants monies received to dramatically improve the Brewarrina Waste depot. Angledool is not an approved waste Facility.
H1.2.1	Sustain current waste management and control practices	Investigate the feasibility of a "manned" tip at Brewarrina	Manager Environment Health and Building	Ongoing	The issue of a manned tip is being reviewed as part of an Operations Improvement Plan, studies are still ongoing to the feasibility to man the waste depot
H1.2.1	Sustain current waste management and control practices	Pre-treatment for all trade waste discharges by 2014	Manager Environment Health and Building	Progressing	To date some progress has been forth-coming. To maintain forward progress we will have to adopt a better management plan to achieve Council's objective to comply with legislative requirements. Brewarrina Central School has upgraded its liquid waste trade facilities to the benefit of the community
H1.2.1	Sustain current waste management and control practices	Maintain a regular garbage collection service to Brewarrina and villages.	Manager Environment Health and Building	Ongoing	Council staff now manage and maintain Council's waste collection service

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.2.1	Sustain current waste management and control practices	Investigate feasibility of reinstating in-house garbage services	Manager Environment Health and Building	Completed	Currently in operation
H1.2.2	Manage services to maintain our natural infrastructure	Manage our natural environment by providing environmental, health, building and town planning services to the Brewarrina Shire	Manager Environment Health and Building	Ongoing	Development applications and planning certificates are all processed within legislative time frames
H1.2.2	Manage services to maintain our natural infrastructure	Facilitate and assess applications for development	Manager Environment Health and Building	Ongoing	Development applications and planning certificates are all processed within legislative time frames
H1.2.2	Manage services to maintain our natural infrastructure	Assess all development applications to ensure compliance with legislative requirements	Manager Environment Health and Building	Ongoing	Development applications are being processed within a timely manner
H1.2.2	Manage services to maintain our natural infrastructure	Process planning certificate applications	Manager Environment Health and Building	Ongoing	Development applications processed have been processed within a timely manner within conformity with legislative provisions
H1.2.2	Manage services to maintain our natural infrastructure	Conduct building inspections as required	Manager Environment Health and Building	Ongoing	Planning Certificates processed have been processed within a timely manner within conformity with legislative provisions
H1.2.2	Manage services to maintain our natural infrastructure	Monitor and review Brewarrina Shire Council planning policies and update existing or develop new planning overlays and guidelines	Manager Environment Health and Building	Ongoing	Building inspections are being conducted when requested in a timely manner

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.2.2	Manage services to maintain our natural infrastructure	Undertake Local Environment Plan (LEP) reviews on a 3–5 yearly basis	Manager Environment Health and Building	Ongoing	A recent survey conducted within the Brewarrina town area revealed that no interest was taken concerning zoning changes
H1.2.3	Control dogs and cats in our towns and villages	Enforce the Companion Animal Strategy and Local Government Act, including:	Manager Environment Health and Building	Ongoing	LEP review conducted this year indicated no interest in zoning changes.
H1.2.3	Control dogs and cats in our towns and villages	Undertake random “blitz” on non-compliant owners of animals	Manager Environment Health and Building	Ongoing	Ranger patrols have increased to combat straying animals. The Council as had a lot success in the surrendering of animals, reducing the number of stray animals. A “Responsible Pet ownership” promotion is being conducted in the second half of 2017.
H1.2.4	Control weeds	To inspect private and public land to detect and assess noxious weed infestations	Manager Environment Health and Building	Ongoing	The new dog & cat traps that were purchased have been a huge success, reducing the number of Stray animals in the community.
H1.2.4	Control weeds	To inspect and spray public land to detect and assess weed infestations	Manager Environment Health and Building	Ongoing	Part of the Murray Valley Noxious Weeds Advisory Committee & Government funded grant, has enabled more inspections for noxious weeds on private and public lands.
H1.2.5	Council safety management (WH&S)	Develop, implement and regularly review workplace health and safety strategic plan	Human Resource Manager	Ongoing	WHS officer reviewing existing framework in the 2016/17 reporting period. Discussions surrounding Statecover electronic WHS systems have occurred implementation from the start of 2018.
H1.2.5	Council safety management (WH&S)	Review WH&S audit schedule	Human Resource Manager	Completed	Statecover Self Audit has been completed. From this the WHS Officer identified a number of areas that require further attention and he is working through creating internal processes. All Workplace inspections (hazard report) have been completed and forwarded to Departmental Managers. Scheduled Audits on fire safety equipment were conducted at the beginning of 2017 and will be occur again in 2018.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.2.6	Council Assets	Provide engineering and technical services to the Brewarrina Shire to maintain community assets	Transport Manager	Complete	Asset management principles are applied to assets under the control of Technical Services
H1.2.6	Council Assets	Involve the community in establishing priorities for infrastructure and asset investment and maintenance in the short, medium and long-term	Finance Administration Manager	Ongoing	A Customer Service Questionnaire will be presented to the community after the September 2017 Local Government Elections to determine community priorities for infrastructure repair and renewal.
H1.2.6	Council Assets	Consult with community regarding levels of service	General Manager	Complete	This was done at the start of councils term and will be done again with new council elected in September 2017
H1.2.6	Council Assets	Develop a priority plan for the infrastructure and maintenance priorities identified in the Delivery Program and Asset Management Plan	Transport Manager	Complete	Review of the Asset Management Plans will take place in 16/17.
H1.2.6	Council Assets	Develop an organisation-wide asset management system	General Manager	Complete	At present we have this on a spreadsheet system and will be looking to go to a software asset management system in the new term of council
H1.2.6	Council Assets	Provide efficient store services	Store Supervisor	Completed	Annual Stocktake completed.
H1.2.6	Council Assets	Manage and provide an efficient plant fleet that allows for the effective delivery of Council's services and will consider the following suggested items:	Transport Manager	Progressing	Management of the current plant fleet within budgetary constraints is challenging and has adversely affected the efficiency of the fleet. Two graders, a wheel loader and a Prime mover have been replaced. Utility vehicles replacement is in the pipeline.
H1.2.6	Council Assets	Manage all elements of contract services for the effective provision of goods and services for major procurement tenders and contracts	General Manager	Complete	At present we have this on a spreadsheet system and will be looking to go to a software asset management system in the new term of council

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.2.6	Council Assets	Provide auxiliary services to the Brewarrina shire that include the management, maintenance and replacement of:	Transport Manager	Progressing	Delivery of services continues within some constraints.
H1.2.6	Council Assets	Develop a maintenance plan for footpaths in Brewarrina and Goodooga, which considers the following community recommendation:	Transport Manager	Not progressing	This has not progressed due to resource constraints. The previous Acting Director Technical Services advised that the Utilities Manager will be responsible for this asset.
H1.2.6	Council Assets	Develop a pedestrian amenity mobility plan (PAMP) to provide technical assistance and advice relating to the facilitation of effective vehicle, cycle and pedestrian traffic movements and facilities PAMP	Transport Manager	Progressing	Pedestrian Amenity Mobility Plan is completed and is supporting submissions for funding to implement aspects within the plan. West Bre Shared Path project completed under the Strategic Regional Infrastructure Funding.
H1.2.6	Council Assets	Advocate to the RMS regarding the installation of rest areas and amenities along Kamilaroi Highway	Transport Manager	Complete	Council continue to raise with the RMS the need for amenities along the Kamilaroi Highway. RMS is undertaking a strategic assessment of the proposed amenity locations in the Western Region.
H1.2.6	Council Assets	Manage and operate quarries that provide suitable materials to sustain council infrastructure	Transport Manager	Progressing	Material has been won, stockpiled and utilised from various quarries including Hebel pit and Narran Lake Opal pit.
H1.2.6	Council Assets	Provide services to manage and maintain rural roads.	Transport Manager	Completed and Progressing	Rural roads are maintained as identified in the works plan and within budget constraints.
H1.2.6	Council Assets	Lobby for funding to widen the Arthur Hall VC Way and increase 100km restriction	Transport Manager	Complete	Council was successful in securing funds to widen km along the Arthur Hall VC Way

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.2.6	Council Assets	Lobby for funding to seal the Goodooga road, initial seal - "Warranilla" worst section	Transport Manager	Complete	EOI and subsequent full application made under the Transport for NSW Fixing Country Roads Program. Unsuccessful in 15/16 due to limited funds however, Council are advised that this is a credible application and are encouraged to reapply in 16/17.
H1.2.6	Council Assets	Develop a grid replacement program for state and regional roads	Transport Manager	In Progress	Condition assessment of grids on regional roads complete. This data will be used to inform the Transport Asset Management Plan.
H1.2.6	Council Assets	Lobby for funds to replace grids on state and regional roads	Transport Manager	Complete	Council continue to raise with the RMS the need for amenities along the Kamilaroi Highway. RMS is undertaking a strategic assessment of the proposed amenity locations in the Western Region.
H1.2.6	Council Assets	Undertake an assessment of rural grids and advise landholders of their responsibility to repair and maintain grids	Transport Manager	Progressing	Grid maintenance on Regional and State Roads is currently funded under the Block Grant and RMCC Contract respectively.
H1.2.6	Council Assets	Asset management plan to consider bridge infrastructure related issues including:	Transport Manager	Progressing	Bridge infrastructure inspected, funding sought for upgrades/replacement.
H1.2.7	Community buildings (infrastructure)	Develop a community building maintenance strategy	Human Resource Manager / WHS Officer	Ongoing	A Basic Building maintenance program has been implemented and reviewed since July 2017 reactive and urgent works have been a priority for WHS/Property Officer. Key capital works have been identified and planning is currently taking place with budget allocations inclusive for 2018. A program for proactive maintenance is being developed for the 2018/2019 year.
H1.2.7	Community buildings (infrastructure)	Implement 2016/17 maintenance/capital works program for buildings	Human Resource Manager / WHS Officer	Progressing	Implementation of Capital/Maintenance program has been efficiently progressing since July 2017 by the WHS/Properties Officer. As mentioned above this will continue into 2018 for efficient budget allocation. Monthly Council reports have been developed to ensure Council is regularly updated on works schedule.
H1.2.7	Community buildings (infrastructure)	Develop an asset management plan for community buildings to address maintenance and renewal issues.	Human Resource Manager / WHS Officer	Progressing	WHS Officer developing.

Murray Darling maintenance force

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.3.1	Employ local aboriginal people to undertake projects to improve water quality in our rivers	Council write to WCMA and encourage the championing of Aboriginal involvement in WCMA projects incorporating Aboriginal cultural and heritage values	General Manager	Complete	At all stages Brewarrina Shire Council have put forward for involvement by aboriginal people in regards to cultural and heritage sites.

Recycle Waste

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.4.1	Recycle glass, paper and plastics	Continue to support the provision of kerbside recycling services to the community	Manager Environment Health and Building	Not progressing	No commercial enterprise exists within the region to facilitate such a recycling program
H1.4.1	Recycle glass, paper and plastics	Conduct community education campaigns promoting the benefits of recycling and educating the community regarding which items can be recycled	Manager Environment Health and Building	Not Progressing	No commercial enterprise exists within the region to facilitate such a recycling program

Encourage sustainable farming practices

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.5.1	Investigate alternate energy use and organic farming options	Council to write to and inform them of CSP priority	General Manager	Incomplete	Council investigating potential Solar Energy Developments.

Land owner involvement to diversify employment opportunities

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
H1.6.1	Increase opportunities for tourism around sustainability and farm-stays	Council to write to and inform them of CSP priority	General Manager	Complete	With the opening of Beds on the Barwon and upgrade to the Four Mile Camp site which is free it has encouraged people to stay longer in our community.

3A - A CARING COMMUNITY

Education for all

Parents as role models

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.1.1	Education and training for parents to enhance their life skills and better understand their responsibilities as role models	Council to write to an inform them of CSP priority	General Manager	Complete	Aboriginal Child and Family Centre were opened just for this purpose with the full backing of council. At this point it has been closed but is due to reopen shortly.

Skill development

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.2.1	Opportunities for young people and long-term unemployed to gain job skills	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete	Council have supported the Merriman Shearing School at all stages and approximately 90% of youth that attend go straight into employment within the shearing industry.

An accepted and understood work ethic

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.3.1	Educate the community as to the value of work and earning an income to better provide for their families	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete	Meetings with relevant stake holders.

Alternative and non-traditional education pathways

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.4.1	Innovative approaches, mentoring, less mainstream solutions / attitudes, more options "after primary school" for young people	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	Council Supports work experience and traineeships.

Equitable access to education

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.5.1	Support for families who do not have the skills or financial ability to support their children's education	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Incentives for employers

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.6.1	Provide financial incentives for business to engage more apprentices, trainees and support High School / TAFE initiatives to offer students school based training	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Alternative secondary school options locally

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.7.1	Open a catholic high school to further improve school facilities	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Engage children in education

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.8.1	Investigate and address why school is not attractive to students and parents	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.8.2	Eliminate bullying	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C1.8.3	Improve discipline	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Local children attend schools

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.9.1	Identify opportunities to encourage local families to send their children to local schools	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Children with special needs require access to services

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.10.1	Access to speech therapy	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.10.2	Access to occupational health therapists	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C1.10.3	Special needs assessment specialists	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Meaningful education options

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.11.1	Improve the range of courses and training opportunities available through TAFE	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Access to before and after school care / activities

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C1.12.1	Youth activities after school and during school holidays	Council to write to primary stakeholder and lobby for more funding to implement the CSP priority	Community Development Officer	In progress	Brewarrina Youth Centre has exceeded expectations through the delivery of programs for youth and children. Partnerships have been established with other service providers to deliver programs for shared outcomes and community benefits.

A safe community

Crime prevention

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C2.1.1	Develop and implement a Brewarrina Shire Crime Prevention Plan	Work with community stakeholders to develop a crime prevention strategy for Brewarrina for Council adoption	Community Development Officer	In progress	Brewarrina's Crime Prevention Strategy was completed in 2013 and is due for updating in 2017/2018.
C2.1.1	Develop and implement a Brewarrina Shire Crime Prevention Plan	Implement and review Brewarrina crime prevention strategy	Community Development Officer	In progress	Brewarrina's Crime Prevention Strategy was completed in 2013 and is due for updating in 2017/2018.
C2.1.1	Develop and implement a Brewarrina Shire Crime Prevention Plan	Develop a "no domestic violence campaign" and implement	Community Development Officer	Complete	Promotes this via white Ribbon day celebrations

Community Justice

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C2.2.1	State Government implement appropriate sentencing consequences	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C2.2.2	Provide effective diversification programs for post offenders	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C2.2.3	Provide effective diversionary programs to include youth activities	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Child protection

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C2.3.1	Provide adequate resources to enable appropriate intervention for families, when required	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Reduce drug and alcohol abuse

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C2.4.1	Educate the community, provide support and encourage harm minimisation of drug and alcohol	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C2.4.1	Educate the community, provide support and encourage harm minimisation of drug and alcohol	Support and maintain alcohol free zones in Brewarrina	Manager Environment Health and Building	On going	Alcohol free zones maintained to Brewarrina and Goodooga and new community needle stick bins have been strategically located in Brewarrina town centre area

Security and Policing

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C2.5.1	Work with the Police to facilitate a safe community	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Community standards

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C2.6.1	Agreed community standard on what is acceptable behaviour in our towns and villages	Publish positive news stores in Brewarrina News	Tourism Officer / News Editor	Completed	Has now been restructured to a full interactive digital newspaper, delivered monthly. Community contribution based. 229 adverts placed, 388 contributions received, 6000 copies printed and distributed to Brewarrina, Goodooga, Weilmoringle & subscriptions. 9492 read it through Joomag, 17'209 reached through Facebook, 1760 email blasts distributed, received 241 new likes to Brewarrina Newspaper Facebook page.
C2.6.2	Work together to promote, educate and adopt those standards	Publish positive news stores in Brewarrina News	Tourism Officer / News Editor	Completed	Has now been restructured to a full interactive digital newspaper, delivered monthly. Community contribution based. 229 adverts placed, 388 contributions received, 6000 copies printed and distributed to Brewarrina, Goodooga, Weilmoringle & subscriptions. 9492 read it through Joomag, 17'209 reached through Facebook, 1760 email blasts distributed, received 241 new likes to Brewarrina Newspaper Facebook page.

Community pride and stewardship of our towns and villages

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C2.7.1	Encourage community to care for public facilities	Support re-opening of caravan park through promotion as part of overall Brewarrina economic development and tourism plan (1.2.1.1.6)	Tourism Officer	Ongoing	Visitor Information Centre staff actively promote the Brewarrina Caravan park to visitors as an accommodation option when arriving in town.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C2.7.2	Involve youth in decision making and in relation to services and facilities that affect them, such as design and preparation, park and reserve plantings etc.	Invite SRC representatives from schools in the Brewarrina Shire to Council meetings to discuss issues pertaining to youth	Community Development Officer	In progress	Youth and Family centre is forming youth advisory board
C2.7.3	Develop positive media stories, celebrating cultural differences within the Shire	Work with members of the local community to research, write and distributes articles celebrating cultural differences in Brewarrina Shire	Tourism Officer / News Editor	Inactive	
C2.7.3	Develop positive media stories, celebrating cultural differences within the Shire	Develop a twice monthly newspaper that reflects issues relevant to the Brewarrina shire	Tourism Officer / News Editor	Ongoing	Brewarrina News is a monthly publication

Effective Emergency Services

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C2.8.1	Ensure infrastructure and skill capacity to respond to emergencies in the Brewarrina Shire	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C2.8.2	Recruit and maintain active emergency response volunteers	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C2.8.3	Manage and control hazards for public safety to legislative requirement.	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

A healthy community

Medical and dental services

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C3.1.1	Maintaining and expand existing services	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C3.1.2	Retain and attract health professionals	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Health services of a first world standard

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C3.2.1	Set a standard of health care within the Shire	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C3.2.2	Ensure each town and village has access to health services that meet that standard	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Child safety

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C3.3.1	Provide a safe haven for children	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C3.3.2	Provide crisis care for children	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Activities for all

Parks and recreational areas

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C4.1.1	Raise the standard of public reserves, parks and recreational areas to provide a variety of experiences	See action E2.8.7.1 - develop parks, gardens and recreational reserve plans of management	Utilities Manager	Ongoing	<p>Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park</p> <p>Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.</p>

Provide a multipurpose community centre with sporting, social and cultural facilities

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C4.2.1	Upgrade the community centre or provide a new centre with indoor courts and gym	Develop and implement a repairs and maintenance plan to be executed as funds allow	Human Resource Manager	Progressing	The upgrade to the Community Centre has been identified under the WHS Capital works program at this stage funds have been allocated to undertake such refurbishments.

Volunteerism

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C4.3.1	Encourage a broader range of volunteers to be involved with community activities to reduce volunteer burnout	Develop articles for Brewarrina News	Community Development Officer	Progressing	During the 2016/17 year Brewarrina Shire Council adopted a volunteer policy and has been utilising volunteers for activities at the youth centre to assist with the delivery of programs.

Youth Activities

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C4.4.1	Involve youth in developing plans and strategies and strengthen co-ordination, training and infrastructure	Arrange Brewarrina/Warrindah youth exchange	Community Development Officer	Completed	Plans are developed for children from Brewarrina and Goodooga to participate in a Youth exchange in July 2017. This youth exchange will include work experience opportunities and a tour of Sydney University.

Access for all

Water access

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C5.1.1	Negotiate access to Queensland water to service the flood plain in the Brewarrina Shire	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Ongoing	

Community activities and events

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C5.2.1	Program of activities and events	Work with local stakeholders to develop and implement a calendar of events to attract visitors to the Brewarrina shire	Tourism Officer	Complete	Effectively identified targeted market opportunities for our products (i.e- attractions/events/tourism operators) and devised strategies to exploit their potential.
C5.2.1	Program of activities and events	Actively seek opportunities and funding to bring major events to Brewarrina shire	Tourism Officer	Complete	Effectively identified targeted market opportunities for our products (i.e- attractions/events/tourism operators) and devised strategies to exploit their potential.
C5.2.1	Program of activities and events	Co-ordinate and implement NAIDOC celebrations on behalf of Council	Community Development Officer	Completed	NAIDOC activities undertaken in the park with a community services Expo and activities for the community. BSC also participated and supported other community NAIDOC Day activities.
C5.2.2	Program of activities and events	Host welcome to Brewarrina BBQs for new residents	Community Development Officer	Completed	A suitable date was unavailable; instead community information packs were distributed to new community members.

Electronic access to information

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C5.3.1	Video conferencing technologies in remote communities	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Ongoing	Video Conferencing being set up at BSC in 2017 and is available at the High Schools and Hospital.

Access to services available in regional centres

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C5.4.1	Support local residents ability to access Services available in regional centres	Continue to develop relationships with Centrelink to deliver services in a cost neutral manner to the Council area	Library Customer Service Officer	Completed	Council has signed up to "Silver Service" to allow for faster and more tailored telephone assistance for Human Services Customers.
C5.4.1	Support local residents ability to access Services available in regional centres	Continue to provide access to Centrelink Services on a scheduled basis in accordance with funding provisions	Library Customer Service Officer	Completed	Council provides 25 hours / week of Centrelink Services as per the Human Services Contract.
C5.4.1	Support local residents ability to access Services available in regional centres	Continue to develop relationships with Roads and Maritime Services (RMS) to deliver in cost neutral manner to the Council area	General manager	Completed	In January 2017 Council transitioned to Services NSW and moved services to the front counter of Council. This move has resulted in additional access hours for Services NSW Customers (35 hours week as instead of 14hours week).
C5.4.1	Support local residents ability to access Services available in regional centres	Continue to provide access to RMS services on a scheduled basis in accordance with funding provisions	General Manger	Ongoing	In addition Council participated in FaCS workshop throughout 2016 and developed the "Get Connected" concept to ensure a more cohesive access to services that are delivered in Brewarrina.
C5.4.1	Support local residents ability to access Services available in regional centres	Continue to provide library services to the Brewarrina Shire	General Manager	Ongoing	Council has improved access to library services with the addition of "Big Sky Libraries" on-line services, increased borrowing catalogue and internet access. Library memberships have increased by 10% during 2016/17.

Sustainable towns and villages

Committed skills

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C6.1.1	Skilled professionals / service providers make a commitment to live and engage in the Shire for the “long term”	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C6.1.2	State and federal governments to provide housing and support for professionals to locate and operate services within the Shire for a guaranteed period	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C6.1.3	Encourage professionals to the villages	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C6.1.4	Provide mentoring services to trainees / newly employed to help grow local people into sustainable employment	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Equity services in villages

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C6.2.1	Provide play recreation and youth infrastructure and services in each village	Develop a management plan for the Goodooga cemetery	Utilities Manager		<p>Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park</p> <p>Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.</p>
C6.2.1	Provide play recreation and youth infrastructure and services in each village	Develop a management plan for recreational areas and public spaces in Goodooga	Utilities Manager		<p>Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park</p> <p>Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council</p>
C6.2.1	Provide play recreation and youth infrastructure and services in each village	Develop a management plan for Kane Mason Oval: improved access in drive, irrigation, kiosk and toilets	Utilities Manager		<p>Plans of Management for the following sections have been completed in the Brewarrina Parks and open spaces Plans of Management; Geoff New Oval, Memorial Park, Magpie Park, Pat White Park, Naveen St Park, Tennis Court Park, Weir Park</p> <p>Plans of Management still in development for 2016/2017 include 4 mile, Cemeteries, Boat Ramp, Gerhard Park, High St Park, Doreen Peters Park & other identified open spaces. On Completion of these plans of management the document Brewarrina Parks & Open Spaces Plan of Management will be completed for adoption by Council.</p>

Access to healthy food

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C6.3.1	Provide opportunities for villages to grow community fruit and vegetables	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C6.3.2	Involve young community members to develop self sufficiency	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	
C6.3.3	Provide the opportunity for basic shopping facilities to be provided in Goodooga	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Complete previously	

Clean village streets

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
C6.4.1	Support village communities to keep their streets clean	Develop a master plan that considers all villages	Manager Environment Health and Building	Progressing	Council have undertaken an anti-litter campaign in conjunction with EPA using signage, education and the media. Council are currently working on a waste strategy for the village communities.

4A COMMUNITY WITH INTEGRATED LEADERSHIP

National support for remote area communities

Acceptable living standards

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L1.1.1	Policy for equality of services and facilities to remote communities	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Ongoing at all times	
L1.1.2	Ensure a minimum level of services and facilities are available to remote communities to ensure acceptable living standards	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Ongoing at all times	
L1.1.3	Funding support for the provision of priority facilities and services	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Ongoing at all times	

Integrated local leadership

Consistent cross border rules

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L2.1.1	NSW and Queensland government to bring consistent rules to service delivery on the border towns	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Completed	

Effective delivery of state and federal government funds, programs and services

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L2.2.1	Co-ordination of government programmes and services in the Shire to prevent duplication	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Ongoing at all times	
L2.2.2	Appoint a lead agency as a "front door" for community to access services	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Completed	
L2.2.3	Services planning – plan and lead all local programmes to prevent duplication	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Ongoing	
L2.2.4	State and federal government agree that lead agency co-ordinate and manage all government funding for the delivery of services to the Brewarrina community	Council to write to primary stakeholders and inform them of CSP priority MERGE WITH 2.2.2	General Manager	Ongoing	

Community leadership

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L2.3.1	Community Working Parties to be a vehicle to bring forward significant community issues (Land Councils, Murdi Paaki, Northern Star, Ourgunya, BBC)	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Incomplete	

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L2.3.1	Community Working Parties to be a vehicle to bring forward significant community issues (Land Councils, Murdi Paaki, Northern Star, Ourgunya, BBC)	Council to attend Working Party Meetings where possible	Community Development Officer	Completed	Where possible Council Staff attend Working Party Meetings.

Accountability to the community

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L2.4.1	State and federal agencies involved in delivering services described in the CSP report to the lead agency on progress with programmes according to the standards agreed in service plans, and the lead agency report to the community every six months on progress	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Ongoing	

Accountability to the NSW state government

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L2.5.1	Lead agencies be accountable to the Premier of NSW each quarter on progress with services planning and delivery according to the standards agreed in the service plan	Implement mandatory IP&R framework	Finance Administration Manager	Completed	IP&R reporting requirements are maintained.

Corporate governance skills

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L2.6.1	Train and equip local people with corporate governance and management skills to take ownership of their own programmes / organisations	Council to write to primary stakeholders and inform them of CSP priority to seek funding to host corporate governance workshops with community	General Manager	Completed	

Community leadership

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L3.1.1	Schools program to develop quality leaders of the future	Council to write to primary stakeholders and inform them of CSP priority	General Manager	Completed	Clontarf and Girl Fit as examples.
L3.1.2	Mentoring and training opportunities for developing future community leaders	Invite Schools in Brewarrina to Council meetings to educate youth on corporate	Community Development Officer	Completed	Youth involved in community decision making. Warringah Youth Exchange 2017 involved 6 youth going to Sydney to attend work experience and investigate training and further education options.

Community Progress

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L4.1.1	Develop measures and targets to monitor our progress over time with changes to community quality of life	Implement mandatory IP&R framework (including community survey)	Finance Administration Manager	Completed	IP&R reporting requirements are maintained.

CSP integrates with NSW State Plan

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L4.2.1	Initiatives taken locally have regard to State Plan directions; foster two-way communications between federal and state agencies and Brewarrina Shire Council about Brewarrina's needs	Champion an interagency strategy for cross-communication	Community Development Officer	Ongoing	Council participated in Family and Community Services workshops to develop the "Get Connected Campaign" to strengthen inter-service relationships, share program information and create case management partnerships.

Continuous improvement

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L4.3.1	Undertake mandatory reporting	Implement mandatory IP&R framework	Finance Administration Manager	Progressing	IP&R reporting requirements are maintained.
L4.3.2	Maintain a records system that meets the needs of the organisation, the community and legislative requirements	Continue to capture records electronically, storing and filing them appropriately for easy and efficient access	Finance Administration Manager	Progressing	Records are kept and maintained as per NSW State Records Act. Staffs have undertaken records training in 2016/17.
L4.3.2	Maintain a records system that meets the needs of the organisation, the community and legislative requirements	Develop a records management strategy to ensure efficiency and privacy	Finance Administration Manager	Progressing	Records are kept and maintained as per NSW State Records Act. Staffs have undertaken records training in 2016/17.
L4.3.2	Maintain a records system that meets the needs of the organisation, the community and legislative requirements	Continue to develop the full potential of the existing electronic document management system (EDMS) across the organisation	Finance Administration Manager	Progressing	Records are kept and maintained as per NSW State Records Act.
L4.3.2	Maintain a records system that meets the needs of the organisation, the community and legislative requirements	Increase organisational efficiency by ensuring all staff are conversant with the EDMS and new staff are orientated with its use	Finance Administration Manager	Progressing	Records are kept and maintained as per NSW State Records Act.
L4.3.2	Maintain a records system that meets the needs of the organisation, the community and legislative requirements	Progress to a system which involves storing records both electronically and in hard copy to a system of electronic records management and storage	Finance Administration Manager	Progressing	Records are kept and maintained as per NSW State Records Act.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L4.3.3	Ensure Council's operations comply with all government legislation	Manage freedom of information / GIPA issues to ensure public accountability within Council's business	General Manager	Completed	GIA reporting completed
L4.3.3	Ensure Council's operations comply with all government legislation	Ensure staff are aware of their responsibilities in relation to privacy and protected disclosures by holding annual training sessions	General Manager	Completed	Seven Council Staff attended ICAC training in Cobar during June 2017.
L4.3.3	Ensure Council's operations comply with all government legislation	Ensure staff are aware of their obligations under the Local Government Act 1993 and all other relevant legislation	General Manager	Progressing	Council Staff are directed to the NSW Local Government Act 1993 on request to find guidance and answers to operational procedure.
L4.3.3	Ensure Council's operations comply with all government legislation	Continue to review all policies and procedures to ensure accuracy and currency	General Manager	Progressing	Policies and Procedures are discussed at Mannex. Corporate and Community Services Policies and Procedures are
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Long term financial management	Finance Administration Manager	Progressing	Update of all IP&R documents undertaken
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Preparing and monitoring the budget in conjunction with other senior staff	Finance Administration Manager	Completed	Budget prepared, placed on display and adopted June Council meeting.
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Implementing the Long Term Financial Plan	Finance Administration Manager	Progressing	Update of all IP&R documents undertaken

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Continuing to prepare balanced budgets for consideration by senior staff and Council.	Finance Administration Manager	Completed	Budget prepared, placed on display and adopted June Council meeting.
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Continuing to develop rating strategies that are equitable and contribute to a financially stable future	Finance Administration Manager	Progressing	Rating strategies continue to be developed and debt recovery implemented.
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Providing monthly cash balances, detailed quarterly budget review and financial reports to Council.	Finance Administration Manager	Completed	Monthly reports provided on time. QBRs provided in accordance with Local Government Act.
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Preparing Council's annual financial accounts in accordance with relevant acts and regulations	Finance Administration Manager	Completed	Annual financial reports prepared, audited and submitted on time.
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Providing, maintaining and enhancing the financial accounting structure and related policies and procedures	Finance Administration Manager	Progressing	Finance team progressively updating procedures.
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Ensuring Council is operating within local government accounting regulations	Finance Administration Manager	Progressing	All regulations followed. Unqualified audit report received.
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Developing a system to ensure legal and best practice requirements are met	Finance Administration Manager	Progressing	New staffs have been trained in their roles. Finance staffs are multi-skilling to cover all duties. New computerised computer system ordered and installation to be completed by July 2017.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Supporting directors, managers and staff in the use of the financial system.	Finance Administration Manager	Progressing	Instructions and procedures on G drive for all staff. New computerised computer system ordered and installation to be completed by July 2017. Managers and staff will be trained in use to enable them to check their budgets regularly.
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Maintaining level of outstanding rates and charges below 10	Finance Administration Manager	Progressing	Note 13 shows level of outstanding rates and charges below 10 for the first time. Held very successful sale of land for overdue rates.
L4.3.4	Provide responsible management of financial resources in accordance with long-term financial management plan	Ensuring accounting data is recorded accurately and returns are filed in accordance with legislative	Finance Administration Manager	Progressing	Data checked regularly and returns completed in accordance with legislative requirements.
L4.3.5	Foster a culture of continuous improvement	Develop and maintain systems to improve audit results	Finance Administration Manager	Progressing	Action taken from audit reports.
L4.3.5	Foster a culture of continuous improvement	Prepare and have audited financial statutory reports to be used to improve processes and procedures	Finance Administration Manager	Completed	Financial reports audited and submitted to OLG on time.
L4.3.5	Foster a culture of continuous improvement	Ensure all accounts and revenue are raised within statutory and service levels	Finance Administration Manager	Progressing	All accounts and revenue are raised within statutory service levels.
L4.3.6	Ensure adequate IT systems are in place to support service delivery and accountability requirements	Set up and maintain communications and IT systems throughout the Council buildings	IT / Assets Officer	Complete	A review of IT hardware was undertaken in March 2017 and as a result Council Chambers has been upgraded to Cat 6 wiring, wireless links between Council, Childcare, Visitor Information Centre and Depot have been improved and Council has undertaken to go with a new IT support and hardware supplier post June 2017.
L4.3.6	Ensure adequate IT systems are in place to support service delivery and accountability requirements	Review IT strategy in consultation with other staff	IT / Assets Officer	Complete	A review of IT hardware was undertaken in March 2017 and as a result Council Chambers has been upgraded to Cat 6 wiring, wireless links between Council, Childcare, Visitor Information Centre and Depot have been improved and Council has undertaken to go with a new IT support and hardware supplier post June 2017.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L4.3.6	Ensure adequate IT systems are in place to support service delivery and accountability requirements	Provide 'help desk' service to other staff offering trouble shooting, maintenance and software upgrades	IT / Assets Officer	Complete	Provided as required and the new IT support supplier will provide unlimited helpdesk support post June 2017.
L4.3.6	Ensure adequate IT systems are in place to support service delivery and accountability requirements	Oversee installation and implementation of upgrade of any future software programs	IT / Assets Officer	Complete	A review of IT hardware was undertaken in March 2017 and as a result Council Chambers has been upgraded to Cat 6 wiring, wireless links between Council, Childcare, Visitor Information Centre and Depot have been improved and Council has undertaken to go with a new IT support and hardware supplier post June 2017.
L4.3.6	Ensure adequate IT systems are in place to support service delivery and accountability requirements	Continue regular back-ups of all organisational software and data	IT / Assets Officer	Completed	Completed daily off site and daily onsite.
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Develop and implement risk management plans, strategies and audits to identify and ameliorate risks to Council and staff	Human Resource Manager / WHS / Risk Officer	Progressing	WHS Officer since July 2017 has been regularly been attending Outdoor Workforce Toolbox talks. At these meetings he is promoting the importance of risk management with all employees. Demonstrations have been designed to target key areas of risks and the importance of employees reporting. Risk Managements Plans continue to be developed by WHS Officer. ✓
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Risk management strategy implementation commenced	Human Resource Manager / WHS / Risk Officer	Progressing	Previous HR Manager has identified this was completed in conjunction with Cobar and Bourke Council with the assistance of State Cover in 2016/17.
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Quarterly meetings of the risk management advisory group	Human Resource Manager / WHS / Risk Officer	Progressing	WHS staffs have attended the Orana Risk management group on a quarterly basis.
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Update risk register	Human Resource Manager / WHS / Risk Officer	Completed	WHS Officer is progressing with implementation of Register as of July 2017.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Develop a risk audit schedule and checklist	Human Resource Manager / WHS / Risk Officer	Progressing	Statecover Self Audit has been completed. From this the WHS Officer identified a number of areas that require further attention and he is working through creating internal processes to reduce potential risk. An Annual WHS Schedule has been developed and implementation with managers is commencing. All Workplace inspections have been completed and forwarded to Departmental Managers.
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Implement and regularly review workplace health and safety strategic plan	Human Resource Manager / WHS / Risk Officer	Completed	Regular works meetings for outdoor staff. Management have commenced and are incorporating WH&S component to ensure awareness and focus is maintained on any issues that are arising ✓
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Ensure Council is supported with appropriate legal advice and that staff operate in an environment and culture that minimises risk for the benefit of the residents of Brewarrina Shire Council	Human Resource Manager / WHS / Risk Officer	Progressing	Legal advice provided as required through State Cover. Legal litigation (Mock Trial) training to be attended by WHS/ Risk Officer in 2018.
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Install and manage WH&S software to simplify the WHS portfolio and become more compliant	Human Resource Manager / WHS / Risk Officer	Progressing	Easy OHS was removed at the start of 2017 various options for a WHS Software has been considered since July 2017. After discussions with WHS/Risk and Statecover Support Council is considering the installation of Statecover run software potentially as early as next year. In the interim WHS/Officer is collating the Data in excel formatting.
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Continual training of WH&S/Risk Officer to ensure legislative compliance in years to come	Human Resource Manager / WHS / Risk Officer	Ongoing	Participation in risk management group. WHS officer is scheduled to undergo further training in 2017/2018.
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Ensure mandatory training is completed for all staff	Human Resource Manager	Completed	All mandatory training completed for the 2016/2017 period including Traffic Control training and Driver Training upgrade of Licences. Manager of Health and Building has completed all training to maintain his accreditation with Builders Professional Board.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Develop a new WH&S policy to comply with the WHS act 2011	Human Resource Manager / WHS / Risk Officer	Completed	Policy reviewed and endorsed by Council.
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Ensure Managers are aware of the changes in the WHS Act 2011 and possible harmonization training.	Human Resource Manager / WHS / Risk Officer	Ongoing	Completed by Previous HR Manager- State Cover Health and Safety briefing attended by GM and HR. External training will be provided to all external staff on WHS updates
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Train two staff members to test and tag electrical equipment to meet Australian standards	Human Resource Manager / WHS / Risk Officer	Ongoing	Look at the costs of trades electrician to perform this task
L4.3.7	Minimise exposure to risk and promote strong risk management culture within Council	Develop a disaster management plan	Human Resource Manager / WHS / Risk Officer	Ongoing	EMPLAN Document has been developed and Endorsed by the LEMC for Disaster Management within the Shire. ? I'm not aware of this plan.
L4.3.8	Provide human resource services and make Brewarrina Shire Council an employer of choice	Develop a training plan for staff	Human Resource Manager	Ongoing	Training plan will be finalised when HR receives Performance reviews to assist with the developed for the 2016/2017 period. Information and requirements for this plan has been derived from performance reviews and consultations with Supervisors and other staff. This is a live document which is changed according to the organisational needs. It will be reviewed at the completion of the 2017 performance reviews.
L4.3.8	Provide human resource services and make Brewarrina Shire Council an employer of choice	Develop and implement a qualification register	Human Resource Manager / WHS Officer	Ongoing and developing	Register has been developed and updated using the Easy OH&S software program – which is now obsolete as of start of 2017. Statecover own software is being considered with potential for implementation as early as next year however any training completed by any staff member is being inputted by HR or the Risk officer into excel spreadsheet at completion of course/study. This action needs to be reviewed quarterly.

Community Priority	Delivery Program Action	Operational Action	Responsible Position	Status	Staff Comment
L4.3.8	Provide human resource services and make Brewarrina Shire Council an employer of choice	Create career pathways for staff	Human Resource Manager	ongoing	<p>Succession planning and up skilling of staff has been a high priority for HR over this period. Since July 2017 Council has made 17 new appointments 13 of which have been Aboriginal Identified. Council has scheduled a workshop with the Brewarrina Central School to encourage more school leavers to apply for Council based Traineeships. This program is being developed in conjunction with the Central Schools Principal Christine Greives engaging with students as early as year 9. We are aiming to have a school based trainee commence in the 2017/18 period. Since July 2017 Council has appointed two trainees - mechanic and trainee Water and Sewer Operator.</p> <p>The existing workforce succession planning continues.</p>
L4.3.8	Provide human resource services and make Brewarrina Shire Council an employer of choice	Review and update human resource policies	Human Resource Manager	Ongoing	<p>Ongoing work in this area, several policies reviewed.</p> <p>Main focus will need to be on the Salary and Leave Policy to ensure new award updates have been implemented this should be completed by Dec 2017.</p>
L4.3.8	Provide human resource services and make Brewarrina Shire Council an employer of choice	Develop a recruitment and retention strategy	Human Resource Manager	Ongoing	<p>HR to continue to participate in OROC meetings to seek ideas to enable a strategy to be developed. HR to continually review salary packaging options and in light of recent FBT course to ensure that negotiated salary benefits are financially viable to Council. HR Conference has also been scheduled for further information.</p>

PART 3 – ANNUAL FINANCIAL REPORT

[Please see attached document](#)

Council's Financial Report LGA Section 428 (4)

Council's financial reports were audited by the auditing firm Hill Rogers Spence Steer, under Section 417(1) of the Local Government Act, 1993 and the Local Government Code of Accounting Practice and Financial Reporting to the General and Special Purpose Financial Statements.

PART 4 – STATE OF THE ENVIRONMENT REPORT

Introduction

Section 428A (1) of the Local Government Act 1993 requires Councils to prepare a comprehensive State of the Environment Report during the year ending of Council elections. Any other year an annual supplementary State of the Environment Report is required.

The supplementary report merely provides updates on existing issues, as well as outlining new issues that have arisen since the previous State of the Environment Report.

Content of comprehensive State of the Environment Reports

A comprehensive State of the Environment Report meets the requirements of Sect 428A of the Local Government Act 1993 and the guidelines as specified in Sect 406 of the Local Government Act 1993:

1. The annual report of a council in the year in which an ordinary election of councillors is to be held must include a report (a "state of the environment report") as to the state of the environment in the local government area in relation to such environmental issues as may be relevant to the objectives for the environment established by the community strategic plan (the "environmental objectives").
2. The state of the environment report is to:
 - (a) Establish relevant environmental indicators for each environmental objective, and
 - (b) Report on, and update **trends** in, each such environmental indicator, and
 - (c) Identify all major environmental impacts (being events and activities that have a major impact on environmental objectives).

What is an “Environmental Indicator”?

An **environmental indicator** is an aspect of the natural world or built environment that can be monitored to provide information on environmental conditions and trends.

Environmental indicators include physical, chemical, biological and socio-economic measures of the environment (such as measurements of contaminants in soil, of the health of fish species and of the number of motor vehicles per household) that can be used to assess natural resources and environmental quality.

Note. This elucidation of the term “environmental indicator” is based on the definition contained in the Glossary to the Report called *Australia: State of the Environment 1996* issued by the Commonwealth.

The following “environmental indicators” will be discussed in this report:

- (a) A report as to the state of the environment in the area, and in particular in relation to the following environmental sectors:
 - (i) Land
 - (ii) Air
 - (iii) Water
 - (iv) Biodiversity
 - (v) Waste
 - (vi) Noise
 - (vii) Aboriginal heritage
 - (viii) Non-Aboriginal heritage

Reference will also be made in regards to:

- (i) Management plans relating to the environment
- (ii) Special council projects relating to the environment
- (iii) The environmental impact of council activities

Background on Brewarrina Shire Council

History

In earlier times Brewarrina was one of the great inter-tribal meeting places of eastern Australia, with the fishing traps, known in the Aboriginal language as Ngunnhy, sustaining thousands of Aboriginal people during tribal gatherings that were held prior to European settlement. The fisheries are estimated to be at least 40,000 years old and could be the oldest man-made structure on earth. Brewarrina is well known for its fishing. Other towns and villages in the Brewarrina district include, Goodooga, Gongolgon, Weilmoringle and Angledool.

The Present

The district is well serviced by an extensive network of road transport, linking the surrounding areas with six major seaports in Eastern Australia. Brewarrina is circuitously linked by two major highways; being the Mitchell Highway which runs from Bathurst through to north western Queensland; and the Kidman Way which links Melbourne to the horticultural belt of NSW. The sealing of the Kamilaroi Highway to the east through to Brisbane is providing significant opportunities to export further to international markets.

A significant area of Brewarrina Shire is utilised for mainly sheep, wool, cattle and goat pastoral activities. Over 2,900 hectares is cultivated for cotton most of which is irrigated, when water allocations are available. Brewarrina Shire is considered a marginal area where winter cropping's such as wheat, chick peas and Faber beans are grown when climatic conditions are favourable.

The capture of feral goats for export has increased within the Brewarrina shire, as has the practice of farming goats, particularly as a result of the increasing dry seasons, and the goats' ability to do well in harsher conditions.



Landform

A number of rivers pass through the Shire; these include the Barwon, Bogan, Narran, Bokhara, Culgoa and Birrie as well as a number of creeks such as the Marra and Cato. The dominant landforms consist of floodplains with the average elevation being 115 metres above sea level.


Community Profile

Population Figures

Below find the latest statistics for the Brewarrina shire area according to the 2016 census which became available on September 2016.

PERSON CHARACTERISTICS 	Brewarrina Shire	% of total persons in Region	Australia 	% of total persons in Australia
Total persons (excluding overseas visitors)	1,725	-	23,401,886	-
Males	925	52.6%	11,546,638	49.3%
Females	800	47.4%	11,855,248	50.7%
Indigenous persons (comprises Aboriginal and Torres Strait Islander)	815	61.1%	649,171	2.8%

In the 2016 Census, there were 1,338 persons usually resident in Brewarrina (A) (Statistical Local Area): 52.6% were males and 47.4% were females. Of the total population in Brewarrina (A) (Statistical Local Area) 61.1% were Indigenous persons, compared with 2.9% Indigenous persons in Australia.

AGE 	Brewarrina Shire	% of total persons in Region	Australia	% of total persons in Australia
Age groups:				
0-4 years	104	10.1%	1,464,779	6.3%
5-14 years	202	15.2%	2,899,829	6.2%
15-24 years	178	14.6%	2,988,388	6.4%
25-54 years	541	39.6%	9,618,391	6.8%
55-64 years	173	10.4%	2,753,729	5.9%
65 years and over	135	10.0%	3,676,763	3.2%
Median age of persons	34	-	38	-

In the 2016 Census the median age of persons in Brewarrina (A) (Statistical Local Area) was 34 years, compared with 38 years for persons in Australia.

Employment

There were 481 people who reported being in the labour force in the week before Census night 2016 in the Brewarrina local government area. Of these 57.8% were employed full time, 17.9% were employed part-time and 16.2% were unemployed.

INDUSTRY OF EMPLOYMENT (Employed persons aged 15 years and over)

MAIN RESPONSES IN SELECTED REGION	Brewarrina Shire	% of employed persons aged 15 years and over in Region	Australia	% of employed persons aged 15 years and over in Australia
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Sheep, Beef Cattle and Grain Farming	34	9.3%	18,197	0.2%
School Education	53	14.6%	353,484	3.3%
Local Government Administration	47	12.9%	142,724	1.3%
Hospitals	36	9.9%	122,198	1.1%

Of the employed people in Brewarrina shire during the 2016 census, 9.3% worked in sheep, beef cattle and grain farming. Other major industries of employment included school education 14.6%, Local Government administration 12.9%, and hospitals 9.9%.

(Data provided by the Australian Bureau of Statistics)

Development applications

The table below illustrates the number of development applications received for calendar years 2006 – 2016 as well as the gross value of the development.

Calendar Year	Number of DA applications	Gross value of the development
2006	8	\$ 1,171,500
2007	12	\$ 1,974,520
2008	26	\$ 8,063,185
2009	13	\$1,983,824
2010	20	\$2,716,993
2011	14	\$4,657,139
2012	18	\$2,332,790
2013	18	\$5,095,216
2014	9	\$2,381,999
2016	14	\$3,645,500

Land

Introduction

Land is a primary natural resource that underpins the environment, the economy and society.

A significant area of Brewarrina shire is utilised for pastoral activities. Over 2,900 hectares are cultivated, with cotton being the predominant crop, occupying less than 10% of the improved area, most of which is irrigated, when water allocations are available.

Irrigation has made feasible the production of vegetables, forage sorghum, winter cereals, citrus and other horticultural crops such as grapes, pumpkins and rockmelons which could be targeted to niche markets nationally and internationally. However, the prevailing drought had a negative effect on the farmers relying on high water levels to qualify for irrigation quotas.

Merino sheep for wool production on native pastures is the most important and enduring livestock enterprise in the Shire.

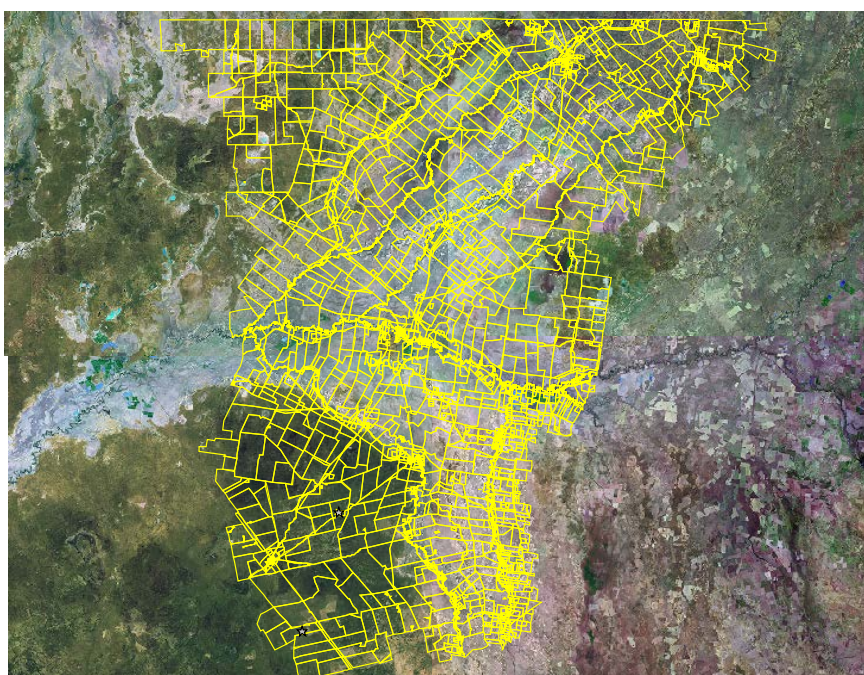


Figure 1 – Aerial imagery of Brewarrina Shire Area

Images, such as figure 1, can be used to show changes in land use over time. Images like this are also useful to provide a snapshot of vegetated areas, major waterways and other larger landscape features. This image indicates the agriculture nature of the Brewarrina shire area and the variation in vegetation type as indicated by the different shades of vegetation. Imagery software such as MapInfo can be utilised to create many different layers to indicate different land use zones, bushfire prone land, council infrastructure etc. which are crucial in responsible land use planning.

Brewarrina Shire Council adopted their Local Environmental Plan on 7th December 2012.

Pressure

As a population grows, the demands for infrastructure such as housing, energy, water, transport and waste disposal increases. Councils are responsible for effective and efficient land use planning and this can include the use of Local Environmental Plans (LEP's) rural/urban strategies and State planning policies.

State

Brewarrina Shire Council's draft LEP was placed on exhibition during May and June 2012 and was adopted at the December 2012 meeting.

Local Environmental Plan 2012

Reclassification of Land

Response

Brewarrina Shire Council have approached the Department of Planning concerning possible re-zoning of certain areas of land to accommodate small rural allotments, the Brewarrina Waste Depot land and the change of wording 'Flood Liable Land', which relates to any land subject to 1:100 year flood level, excluding the Flood Levee bank.

Road Building Projects

Pressure

Local government is responsible for the construction and maintenance of many roads and related infrastructure such as bridges, footpaths and stormwater channels. Councils are often involved in maintenance activities such as patching, regrading and street sweeping. Councils must keep existing roads to a standard acceptable to the community, whilst in outer urban and growing regional areas they must provide new infrastructure to meet the demands of developing areas.

Due to the above pressures by the community council has to build new roads, maintain existing ones and undertake future planning in this regard to address future demands.

State

Road building projects were undertaken by Brewarrina Shire Council.

Some of the advantages of sealed roads over dirt roads are the following:

- Dust suppression – Goodooga is a very dry area of NSW and dust generation is a major problem as a nuisance and environmentally.
- Black dirt roads are basically not accessible during any wet seasons or after just a few millimetres of rain.
- Bitumen roads are improving the rendering of other services like health and emergency services, transport and overall accessibility of the area.
- When roads are dirt and will remain dirt roads into the future Brewarrina Shire Council are endeavouring to have well-formed roads that dry quickly allowing access back onto the road as quickly as possible.

Response

- Council is continually busy improving existing road infrastructure and building well-formed dirt roads and sheeting of identified dirt roads with gravel sheeting through fixing country roads. Brewarrina Shire Council continue to lobby for the sealing of the Brewarrina to Hebel road at all levels of government

Atmosphere

Introduction

The earth's atmosphere is a layer of gases surrounding the planet earth that is retained by earth's gravity. The atmosphere protects life on earth by absorbing ultraviolet solar radiation, warming the surface through heat retention (greenhouse effect), and reducing temperature extremes between day and night. Dry air contains roughly (by volume) 78.08% nitrogen, 20.95% oxygen, 0.93% argon, 0.038% carbon dioxide, and trace amounts of other gases. Air also contains a variable amount of water vapor, on average around 1%.

The atmosphere has a mass of about five quadrillion (5×10^{15}) tonnes, three quarters of which is within about 11 km (6.8 mi; 36,000 ft) of the surface. The atmosphere becomes thinner and thinner with increasing altitude, with no definite boundary between the atmosphere and outer space. An altitude of 120 km (75 mi) is where atmospheric effects

become noticeable during atmospheric re-entry of spacecraft. The Kármán line, at 100 km (62 mi), also is often regarded as the boundary between atmosphere and outer space. The atmosphere and air quality has a critical role to play in regulating global weather and climate. Human activity impacts significantly on the atmosphere, largely through production of greenhouse gases from motor vehicles, industry emissions and residential activities. Greenhouse gases are not the only concern with regard to air quality, with others including wood smoke pollution, backyard burning and offensive odours.

General Air Quality

Current Situation, Pressures and State

Due to the local area's small population, very low density settlement, the lack of any heavy polluting industry and the area's characteristic air movements and geographical topography, contributions to air pollution are not considered a major problem within Brewarrina Shire LGA.

The drought of the past few years had a detrimental effect on the socio-economic status of the shire as a whole. In the current economic situation very little development took place and the pressures on the air quality of the shire is very minimal and insignificant. Activities like aerial spraying and local industries such as sand blasting activities caused some air pollution in the past, but with the current economic situation this problem is non-existent.

The air quality within Brewarrina Shire LGA is very good especially when compared to many of the suburbs of Sydney and the number of times their areas have a High Regional Pollution Index.

Response

Council officers respond to a range of complaints or "customer requests" from the community regarding a wide range of issues, including air and odour complaints.

Council will attend to any complaints regarding air pollution in accordance with legislative guidelines. Currently no pressures exist in this regard demanding a response from Council.

Pressure and State

Brewarrina Shire Council is responsible for management of a large number of facilities and assets within the shire, including the Visitor Information Centre, Library, Council offices, Water and Sewerage Treatment Plant, streetlights and the community hall.

As such, it is in an ideal position to not only reduce energy consumption in its own operations, but also encourage energy efficiency principles and design to the community.

Other activities of council such as the operation of waste management facilities also contribute greenhouse gases to the atmosphere through landfill emissions. Please see clause 4.4.

Response

Council has identified areas where energy consumption can be reduced and implemented energy efficiency measures where possible.

Landfill Emissions

Pressure

Brewarrina Shire Council recently participated in a NetWaste project to assess landfill emissions from council owned waste management facilities.

NetWaste contracted Hyder Consulting Property Limited to perform a general assessment and to submit a report on landfill emissions. The report was prepared to include all the participating councils in the project.

Methane emissions from landfills are included under the Australian National Greenhouse and Energy Reporting (NGER) Act 2007, and are likely to be included under the Government's Carbon Pollution Reduction Scheme (CPRS), which is currently being debated in Parliament (although emissions from waste deposited prior to the commencement of CPRS are likely to be excluded).

Landfill owners are in a unique situation as they could be liable for emissions originating from the decomposition of organic waste over an extended period of time. In the form presently being considered by Parliament, from 2011/2012 the CPRS will require landfills generating more than 25,000 tonnes of CO₂-equivalent (CO₂-e) (or 10,000 tonnes CO₂-e if a proximity rule applies – see below for more detail) to acquire emissions permits. Hyder understands that under the NGER scheme, the Commonwealth will require landfills to report emissions which exceed the same thresholds. The NGER Act applies to 'controlling corporations', which creates some ambiguity with respect to councils, as discussed below.

Waste contains organic material, such as food, paper, wood and garden trimmings. Once waste is deposited in a landfill, microbes begin to consume the carbon in organic material, which causes decomposition. Under the anaerobic conditions prevalent in landfills, the microbial communities contain methane-producing bacteria. As the microbes gradually decompose organic matter over time, methane (approximately 50%), carbon dioxide (approximately 50%), and other trace amounts of gaseous compounds (< 1%) are generated and form landfill gas.

The gradual decay of the carbon stock in a landfill generates emissions even after waste disposal has ceased. This is because the chemical and biochemical reactions take time to progress and only a small amount of the carbon contained in waste is emitted in the year this waste is disposed. Most is emitted gradually over a period of years.

Methane and carbon dioxide (CO₂) are greenhouse gases (GHG), whose presence in the atmosphere contribute to global warming and climate change. Methane is a particularly potent GHG, and is considered to have a global warming potential (GWP) at least 21 times that of CO₂. In terms of reporting landfill emissions, the Intergovernmental Panel on Climate Change (IPCC) has set an international convention to ignore CO₂ released due to the decomposition or incineration of biogenic sources of carbon (i.e. organic waste). Therefore, only methane emissions from landfill are measured and reported, expressed as tonnes of CO₂ equivalent (i.e. 1 tonne of methane is expressed as 21 tonnes of CO₂-e).

State

Brewarrina present Landfill began operation in 2012, and is due to close in 2016/16. The site serves a population of around 1,100. Estimated annual waste tonnages are based on records kept by the contracted landfill operator. Currently, approximately 1000 tonnes of waste are deposited annually, of which an estimated 90% is Municipal Solid Waste (MSW), 5% is Commercial and Industrial Waste (C&I), and 5% is Commercial and Demolition Waste (C&D) waste (estimated by Council, based on records of vehicle loads arriving at the site).

Future waste arising is estimated assuming a 1% growth. For calculations, the NGER default values for the composition of the MSW, C&I and C&D waste streams were used, in the absence of waste audit data for Brewarrina Landfill.

Methane emissions from Brewarrina Landfill do not approach the lower NGER or CPRS threshold of 10 kt CO₂-e. Based on estimates using the FOD-based model, maximum emissions are 726 tonnes CO₂-e, reached in 2012.

Response

The majority of methane emissions are 'legacy emissions', generated by waste already buried at the site; therefore, there is little scope for Brewarrina Shire Council to reduce emissions through waste diversion programmes (i.e. diverting organic matter, such as paper, cardboard, wood, food, and green waste).

Landfill gas capture for flaring would reduce future emissions; however an assessment of the potential impact of flaring is beyond the scope of the present report. There is certainly no economic incentive for emissions reduction at Brewarrina landfill.

Tip Fires

Brewarrina Shire Council continues to educate the community not to light tip fires.

The newly introduced Protection of the Environments (Waste) Regulation 2014 insists that all reasonable steps are taken to minimise the risk of fire, along with controlled access at the landfill site.

Water

URBAN WATER SUPPLIES

Pressure

Brewarrina Shire Council supplies water to numerous residential and commercial residences within urban areas as outlined in the table below. The 'sites' figure represents the number of properties on which Brewarrina Shire Council levies water rates (includes some vacant lots).

TOWN/VILLAGE SOURCE SUPPLY TREATMENT SITES

Town/Village	Source	Supply	Treatment	Sites
Brewarrina	Weir-Barwon river	Raw & Treated	Filtration & Chlorination	482
Goodooga	Artesian bore, Bokhara river	Treated – Bore Raw water-Bokhara River	Bore water: Cooling tower & chlorination	94
Angledool	Private supply	Carted 180KL Oct –Dec 07		13
Weilmoringle	Private supply			0
Gongolgon	Private supply			0
TOTAL				576

Above figures are the same as for the preceding five years. Council has an obligation to ensure that water supplies are suitable for their intended uses. The Australian Drinking Water Guidelines 2004 (ADWG) are the key standards against which NSW Health and local councils assess drinking water quality. The guidelines specify thresholds for drinking water quality amongst other things.

The quality of water supplied by council may vary for a number of reasons, including:

- Environmental changes affect raw water quality, for example river water consistently has an increased sediment load during flood periods.
- Human activities also affect raw water quality, for example river water can carry pesticide residues.

- The types and effectiveness of water treatment processes that are applied to raw water prior to its distribution within urban areas.
- The age and condition of water mains and storage reservoirs. For example periodic Cleaning of reservoirs is required to remove sediment.

State

Brewarrina Shire Council assesses potable water quality via a number of sampling programs as detailed within the table below

Monitoring programs associated with urban potable water.

PROGRAM	PURPOSE	FREQUENCY
Potable urban – microbiological	<p>Samples submitted to NSW Health Division of Analytical Laboratories in Sydney to test all Council's potable urban supplies for contamination by <i>E.coli</i>.</p> <p>Data is also provided on total <i>coliform</i> counts, which are not normally of concern provided samples are free of <i>E. coli</i>.</p> <p>Samples submitted to NSW Health Division of Analytical Laboratories in Sydney to test all Council's urban supplies for compliance with chemical thresholds specified in the ADWG.</p>	<p>Permanent basis</p> <p>Brewarrina – Weekly Goodooga – Bi-weekly</p>
Potable urban – chemical	<p>Each sample is analysed for pH, turbidity, Total Dissolved Solids (TDS), aluminium, antimony, arsenic, barium, boron, cadmium, calcium, chloride, chromium, copper, cyanide, fluoride, iodine, iron, lead, magnesium, manganese, mercury, molybdenum, nickel, nitrate, nitrite, selenium, silver, sodium, sulphate, total hardness as CaCO₃, true colour, zinc.</p>	<p>Permanent, twice yearly</p>

Below are the average results for bacteriological sampling of potable water for Brewarrina and Goodooga for 2016/16:

Results for Brewarrina

Summary Display											
Parameter	Guideline Value	Mean	Median	Standard deviation	Min.	Max.	Number of samples	Number of exceptions	95th percentile	5th percentile	% meeting guideline values
Total Coliforms	0.0000 cfu/100 mL	0.0000	0.0000	0.0000	0.0000	0.000	48	0	0	0	100
E. coli	0.0000 cfu/100 mL	0.0000	0.0000	0.0000	0.0000	0.000	48	0	0	0	100

Results for Goodooga

Summary Display											
Parameter	Guideline Value	Mean	Median	Standard deviation	Min.	Max.	Number of samples	Number of exceptions	95th percentile	5th percentile	% meeting guideline values
Total Coliforms	0.0000 cfu/100 mL	0.0286	0.0000	0.1690	0.0000	1	35	1	0	0	97.14
E. coli	0.0000 cfu/100 mL	3.9143	0.0000	16.1889	0.0000	89	35	4	38	0.0000	88.57

Summary of results

Town/Village	Issue
Brewarrina	Compliance with guidelines are the following: E-Coli – 100% compliance with guidelines Coli forms- 100% compliance with guidelines
Goodooga	Compliance with guidelines are the following: E-Coli – 97% compliance with guidelines Coli forms- 88% compliance with guidelines

Response

From table 5.3 above it is apparent that total coliforms were found on a number of occasions in the various potable water supplies. The Australian Drinking Water Guidelines indicate that coliforms can be present in drinking water as a result of:

- faecal contamination
- the presence of biofilms on pipes and fixtures
- contact with soil as a result of leaks, fractures or repair works.

Due to their widespread occurrence in soil and water environments, total coliforms (in the absence of *E. coli*) are not regarded as a specific indicator of faecal contamination. The relative abundance of coliforms makes them useful in monitoring the efficiency of water treatment and disinfection processes, sampling techniques etc.

Brewarrina and Goodooga had no water samples with *E-coli* contamination

RIVERS – FLOW AND SALINITY

Pressure

River water is used in a number of ways within the shire, including cotton irrigation, rural domestic water supplies, watering domestic livestock and for urban water supply in town such as Brewarrina.

The shire is located in a semi-arid environment downstream of numerous other water users, including cotton irrigators. Such circumstances contribute to variations in the volume and quality of river water flowing through the shire.

State

Water quality can be assessed in many ways and one of the most common methods within Australia is by salinity. The electrical conductivity of water is generally indicative of the levels of total dissolved solids (TDS), and one of the most common dissolved solids is salt.

The Department of Water and Energy operates a number of river monitoring stations that provide data on electrical conductivity, water levels and volumes. Data derived from a station on the Barwon River at Brewarrina is illustrated in the graph below.

The Australian Drinking Water Guidelines 2004 (ADWG) indicate that the TDS in water should not exceed 500mg/L due to taste considerations. An equivalent figure in electrical conductivity units can be roughly determined by doubling this figure, which are 1,000 us/cm.

High salinity levels are a normal phenomenon in dry months with very minimal flow in the river. Ideally water with a high salinity of above 1000us/cm should not be used for human consumption for periods of longer than 6 months.

Water with a high salinity has a negative impact on the environment, infrastructure bio-diversity etc.

Response

Salinity levels are influenced both by natural processes and the activities of man. In this context it is important to consider medium and long term salinity trends to determine whether river water quality is declining or improving. Electrical conductivity has been monitored for about ten years, but there is probably insufficient data available to conclusively determine at this stage whether salinity is rising or falling.

Ongoing operation of river monitoring stations by the Department of Water and Energy within the shire provides essential data for understanding variations in river water quality. The data is also important for providing an indication of whether actions being taken by Catchment Management Authorities and the community are improving river water quality.

RIVERS – ALGAE

Pressure

Periodic blue green algae blooms within local rivers can degrade water quality within the shire and in the most severe cases make water toxic to the extent that it is unsafe for consumption by people or livestock. Causes of blue-green algal blooms include:

- High water temperature (20-30°C).
- High pH (8-10) and low CO₂ concentration.
- Abundant zooplankton (microscopic animals).
- Low nitrogen to phosphorous ratios (less than 29:1).
- High phosphorous levels.
- Calm water conditions.
- Low light intensity.

State

River water samples are collected by Brewarrina Shire Council staff and analysed by the Department of Water and Energy in Sydney.

Depending on the result of the samples a green, amber or red alert is issued.

Below find an explanation for the different alerts:

Algal Alert Definitions

High Alert (>15,000 cells/ml) – Very high alert (>50, 000 cells/ml):

Algae may be toxic to humans and animals. People should avoid areas where algae can be seen or which have a strong odour and not drink untreated water from the storage because of the risk of eye and skin irritations and stomach upsets. Boiling is not a suitable way of treating water containing blue-green algae and in fact may release more toxins. Dogs and stock are particularly at risk. Owners should keep dogs away from high alert areas and provide alternative watering points for stock. At the high alert level blue-green algae is usually very obvious, appearing as clumps or making the water appear dirty, green or discoloured.

Medium Alert (2000-15, 000 cells/ml):

Blue-green algae may be multiplying in numbers. The water may have a green tinge and musty or organic taste and odours. Alternative drinking supplies should be sought. The water is suitable for recreational use, however people should be cautious as algal concentrations can increase rapidly.

Low Alert (<2000 cells/ml):

Blue-green algae occur naturally at low numbers. At this concentration, algae do not pose a threat for recreational, stock or domestic use. The algae alerts identified through this Riverwatch program are used by Council to warn residents of the health risks to human s and stock. A summary of Brewarrina's three sampling sites for the past seven months forms the basis of the Blue-Green Algae Alert Indicator (State) below.

Response

The town water supply for Brewarrina is drawn from the Barwon River. As a result, during periods when there are medium or higher algae alerts current for the river, activated carbon is used in the water treatment plant to reduce the toxins in the town's filtered water supply.

WHAT IS COUNCIL DOING TO PROTECT THE BARWON RIVER FROM POLLUTION?

The provision of a storm water system is just one of Council's many responsibilities.

During a rain event thousands of liters of storm water have to be diverted out of town to prevent flooding and property damage. Being a river town all storm water ends up in the river system and unfortunately carries garbage (plastic bags, cans, plastic bottles etc) with it.

During the 2007/8 financial year council in collaboration with the Western Catchment Management Authority engaged the services of a consultant to carry out a review of the Storm Water Management Plan for the Brewarrina urban area.

The review of the Storm Water Management Plan (SMP) was designed to assess the plans, with particular regard to environmental and water quality issues.

The consultant submitted a review of the SMP and made the following key recommendations:

- Installation of Gross Pollutant Traps at key Storm water outlet points. Priority discharge points to be identified by Brewarrina Shire Council and Western CMA.
- Develop and implement a monitoring program for water and storm water; and
- Implement education and awareness programs for industry and the community addressing Storm water issues, water quality issues and litter.

Based on above recommendations council installed nine Gross Pollutant Traps (GPT's) in the storm water system in order to prevent environmental pollution as a result of the town's storm water system.

Below is an example of the GPT's that were installed in Weir Park near the Brewarrina Fish Traps. During the 2009 Clean up Australia Day more than 15 large garbage bags were filled with garbage in this area.

The majority of the garbage was transported to this location through the storm water system. The GPT's will remove 99% of the garbage from the storm water system and achieve excellent environmental outcomes. Council staff will periodically service and maintain the GPT's to ensure maximum performance.



Gross Pollutant Trap in Weir Park near the Brewarrina Fish Traps.

Biodiversity

Biodiversity is defined as: "The variety of life forms, the different plants, animals and micro-organisms, the genes they contain, and the ecosystems they form. Biodiversity includes genetic diversity, species diversity and ecosystem diversity."

NSW Government, 2008

Biodiversity is essential to functioning ecosystems which maintain important processes on which all life depends. Biodiversity indicators have been selected to measure and gauge local and regional issues of noxious weeds and pests, Landcare and related activities and the condition of threatened species and ecological communities.

Weeds

Pressure

A wide range of agricultural and environmental weeds exist within Brewarrina Shire Council. Council is a local control authority under the Noxious Weeds Act 1993.

A local control authority has the following noxious weed control functions in relation to the area for which it is the local control authority (the **local area**):

- (a) Responsibility for the control of noxious weeds by occupiers of land (other than public authorities or local control authorities),
- (b) Control of noxious weeds on land owned or occupied by the local control authority and on certain roads and watercourses, rivers or inland waters as provided by this Act,
- (c) To ensure, so far as practicable, that owners and occupiers of land (other than public authorities or other local control authorities) carry out obligations to control noxious weeds imposed under this Act,
- (d) To develop, implement, co-ordinate and review noxious weed control policies and noxious weed control programs,
- (e) Inspection of land within the local area in connection with its noxious weed control functions,
- (f) To report, at the request of the Minister, on the carrying out of the local control authorities functions under this Act,
- (g) To co-operate with local control authorities of adjoining areas to control noxious weeds, where appropriate,
- (h) Any other functions that are conferred or imposed on the local control authority by or under this Act.

State and Response

The following weeds are present in the shire area or form part of council's weeds control responsibilities.

Class 1 Noxious Weeds

Parthenium Weed

All known areas of Parthenium Weed were inspected during the past twelve months with no infestations occurring from the original infestations. No new infestations were discovered during the past 12 months.

Bathurst/ Noogoora Burrs

OBJECTIVE	They are here to stay.
INFESTATIONS	Found in 95% of the shire.
NEW OUTBREAKS	Nil. Already there.
POLICY/ PLANNING	To continue treatment as time permits.
MAPPING	As per council's weed map.
REGULATION	Noxious Weeds Act 1993.
FACILITATION	Carry out inspections throughout the year.
COUNCIL CONTROL	Council sprays own areas.
FUTURE	To encourage land owners/ occupiers to control these weeds.

Spiny Burr Grass

OBJECTIVE	To further reduce known infestations and continually be aware of the possibility of new outbreaks.
INFESTATION	1% of council area has Spiny Burr Grass.
NEW OUTBREAKS	Two new infestations in the north west of the shire.
POLICY/ PLANNING	As per regional plan and council policy.
MAPPING	Known areas are on council's weeds maps.
REGULATION	Noxious Weeds Act 1993 and property inspections.
PUBLICITY	Local media and noxious weeds brochure.
FACILITATION	Inspections, hire of contractor.
COUNCIL CONTROL	Council sprays all land under its control.
FUTURE	As per regional weed plan.

Common and Tiger Pears

OBJECTIVE	Continue the spread of biological agents.
INFESTATION	Castlereagh Highway and Old Park.
NEW OUTBREAKS	Nil.
POLICY/ PLANNING	As per Regional Weed Plans.
MAPPING	Infestations are mapped on council's weeds maps.
REGULATION	Noxious Weeds Act 1993 and property inspections.
PUBLICITY	Ag Fact Sheets and noxious weeds brochures.
FACILITATION	Carry out inspections throughout council's area.
COUNCIL CONTROL	Noxious Weeds Officer removes and burns it from council land.
FUTURE	Continue with biological control.

Golden Dodder

OBJECTIVE	To eradicate known infestations.
INFESTATION	1% infested.
NEW OUTBREAKS	New outbreaks are continually found, mainly on road transport routes.
POLICY/ PLANNING	Covered under council's noxious weeds policy.
MAPPING	Mapped on council's weeds maps.

REGULATION
PUBLICITY
FACILITATION

COUNCIL CONTROL
FUTURE

Continued property and roadside inspections.
Noxious weeds guide and Agfacts.
Meet occupiers/ owners where new infestations have been discovered.
Council carries out its own spray program.
As per weed control plan.

African Boxthorn

OBJECTIVE

INFESTATION
NEW OUTBREAKS
POLICY/ PLANNING
MAPPING
REGULATION
PUBLICITY
FACILITATION
COUNCIL CONTROL
FUTURE

To eradicate isolated plants and continually suppress numbers around towns and villages.
3% of Council area.
Only isolated plants.
Covered council's and regional weed plans.
Known areas are on council's weeds maps.
Noxious Weeds Act 1993 and property inspections.
Agfacts and noxious weeds guides.
Consulting with stakeholders and hire of contractor.
Council carries out its own spray program.
As per weed control plan.

Green Cestrum

OBJECTIVE

INFESTATION
NEW OUTBREAKS
POLICY/ PLANNING
MAPPING
REGULATION
inspections.
PUBLICITY
FACILITATION
COUNCIL CONTROL
FUTURE

To continually suppress and destroy infestations of Green Cestrum.
Less than 1% of area.
Nil.
As per council's and regional weed plans.
Known infestations are on council's weeds maps.
Implement regional weed control plans and continue

Noxious weed guide, Agfacts and local media.
Close working with landholders of known infestations.
Council carries out its own spraying program.
As per regional weed control program.

Johnson Grass

OBJECTIVE

INFESTATION
NEW OUTBREAKS
POLICY/ PLANNING
MAPPING

REGULATION
PUBLICITY
FACILITATION

COUNCIL CONTROL
FUTURE

All new outbreaks are to be treated in the year in which they are discovered on private and public lands.
Less than 0.5%.
Two new infestations found.
As per council's noxious weeds plan.
Any known infestations are recorded on council's weeds maps.
Property Inspections and noxious Weeds Act 1993.
Local media and mail out with quarterly rates notices.
Cooperation between landholders and council in spray programs.
Council carries out its own spray program.
Implementation of the regional weed control plan.

Parkinsonia

OBJECTIVE

INFESTATION
NEW OUTBREAKS
POLICY/ PLANNING
MAPPING

REGULATION
PUBLICITY

To fully control infestation.
Less than 1% of area infested.
Only isolated plants.
Covered under council's noxious weed policy.
Known infestations are mapped on council's weeds maps.
Continued property and roadside inspections.
Noxious weed guide and Agfacts.

FACILITATION	Co-operation between landholders and council in spraying program.
COUNCIL CONTROL	Council carries out its own spraying program.
FUTURE	as per Parkinsonia Control Plan.

Response

Control plans

Council has the following control plans in place;

- Pear Species (Goodooga and surrounding areas)
- Parkinsonia
- Parthenium Weed
- Spiny Burr Grass
- African Boxthorn
- Mimosa Bush
- Mother of Millions

Council will continue to develop local control plans as time and funds permit. Our operational program also ties in with weed planning at a local level. All planning is linked to the regional weed plans. Brewarrina Shire Council has accepted that weed planning is now an important part of weed management and will be there in the future years.

Inspectorial

Brewarrina Shire Council endeavors to gain the cooperation of landholders and government agencies in the control of noxious weeds, believing cooperation is better than confrontation and by demonstrating benefits to be obtained by returning the land to beneficial production, most landholders are cooperative with Council's Weeds Officer, creating a comfortable liaison between the two. In the past twelve months, Council has increased the number of property inspections carried out. If Council's Weeds Officer finds a problem, he is to issue an official warning notice requesting works to be carried out. If landholders fail to comply with the notice's request, a Section 18 Notice will be issued. If landholders fail to comply with the Section 18 Notice, an Infringement Notice may be issued.

Mapping

Council developed last year Noxious Weeds Inspection Reports. Council has for the first time recorded W1 weeds using GPS and has recorded these infestations on maps.

New Weeds

Any new weed found is recorded and mapped, and if it is a W1 Weed, it reported to NSW Agriculture.

Land Clearing

Pressures and state

Council is not currently asked to comment on tree clearing applications in the region. However, it does place strict conditions on certain developments with regard to the areas which can be cleared and the mitigation measures which must be in place prior to clearing and earth works. The Indicator shows that there is very little clearing occurring in Brewarrina Shire, therefore is not considered a major impact on land-use in the region.

The entire LGA was drought declared and the majority of clearing, which is occurring, is "pushing scrub" for stock fodder in these dry times. This practice is currently exempt under the drought declarations and the Native Vegetation Conservation Act 1997.

Response

There has been ongoing regulatory reform of native vegetation legislation in NSW in recent years. The Native Vegetation Act 2003 has the stated aims of changing laws relating to the management of native vegetation in NSW by:

- ending broad scale clearing unless it improves or maintains environmental outcomes;
- Encouraging revegetation and rehabilitation of land with native vegetation; and
- Rewarding farmers for good land management.

Although a new 'Public Register of Approved Clearing PVPs and Development Applications' was established during 2006, contemporary information on development consents or Clearing PVPs issued by the various Catchment Management Authorities within the Brewarrina Shire is not readily available. This represents a gap in the information available on clearing.

ENDANGERED ECOLOGICAL COMMUNITIES

Pressure

A number of types of woodlands that exist within the shire have been extensively cleared and modified since the arrival of European man. Fragmentation, overgrazing, weed invasion and alteration of flood regimes, amongst other things, can pose a threat to the long term viability of such ecological communities.

State

Data on the extent and viability of the various ecological communities within the shire is incomplete.

Response

The NSW Threatened Species Conservation Act establishes an independent scientific committee, not subject to the control and direction of the Government, to determine which species, populations and communities are to be listed as threatened. That committee has determined that a number of ecological communities which are known to exist within the Shire should be regarded as endangered ecological communities.

They include:

Scientific name Prefer <u>common name</u> ?	Type of species	Level of threat	Priority actions Show only: <u>high</u> <u>medium</u> <u>low priority</u>
<u>Anomalopus mackayi</u>	Reptiles	Endangered	1. Study movement patterns and habitat use through mark-recapture techniques. (Medium priority) See <u>all priority actions for this species.</u>
<u>Brigalow within the Brigalow Belt South, Nandewar and Darling Riverine Plains Bioregions</u>	Threatened Ecological Communities	Endangered Ecological Community	1. Determine optimal management regimes for management of high quality remnants (e.g. fire regimes). (High priority) See <u>all priority actions for this species.</u>
<u>Brigalow-Gidgee woodland/shrub-land in the Mulga Lands and Darling Riverine Plains Bioregions</u>	Threatened Ecological Communities	Endangered Ecological Community	1. Determine optimal management regimes for management of high quality remnants (e.g. fire regimes). (High priority) See <u>all priority actions for this species.</u>
<u>Chalinolobus picatus</u>	Bats	Vulnerable	1. Determine the effectiveness of PVP assessment, offsets and actions for bats. (Medium priority)

			<p>2. Identify the effects of fragmentation on the species in a range of fragmented landscapes. (For example from cropping & cotton areas, grazing lands of high and low intensity to large remnants). (High priority)</p> <p>3. Identify the importance of artificial water sources and potential impact of capping of bores/ bore drains and decommissioning of ground tanks & dams. (Medium priority)</p> <p>4. Research the effect of different burning regimes. (For example in Mulga, Mallee and "invasive native scrub" associations). (High priority)</p> <p>See <u>all priority actions for this species.</u></p>
<u>Cinclosoma castanotus</u>	Birds	Vulnerable	<p>1. Undertake studies into the life history and effect of threatening processes on the species. (High priority)</p>
<u>Ctenotus pantherinus ocellifer</u>	Reptiles	Endangered	<p>See <u>all priority actions for this species.</u></p> <p>1. Annually monitor ecological parameters to determine population viability (e.g. breeding success, demography, diet etc). (Medium priority)</p> <p>2. Research the ecology, life history and habitat requirements of this little-known species. (Medium priority)</p>
<u>Dasyurus maculatus</u>	Marsupials	Vulnerable	<p>See <u>all priority actions for this species.</u></p> <p>1. Collect genetic samples from all Spotted-tailed Quoll populations during field surveys and regular monitoring activities. (Low priority)</p>
<u>Ipomoea diamantinensis</u>	Herbs and Forbs	Endangered	<p>See <u>all priority actions for this species.</u></p> <p>1. Conduct experimental research into the effects of grazing and flooding disturbances. (High priority)</p> <p>2. Undertake field studies to monitor seedling establishment and survivorship. (High priority)</p>
<u>Nyctophilus timoriensis</u>	Bats	Vulnerable	<p>See <u>all priority actions for this species.</u></p> <p>1. Research the roosting ecology of this species. For example, to identify the attributes of key roosts. . (High priority)</p>

			2. Study the biology, ecology and habitat requirements of the species in different western environments, such as mallee and ironbark-cypress forest. (Medium priority)
<u>Oxyura australis</u>	Birds	Vulnerable	See <u>all priority actions for this species.</u> 1. Assess wetland health and threats, including frequency of inundation, condition of and threats to key plant species such as lignum, degree of alteration to water flows and appropriate flow regimes (frequency & extent) to sustain breeding. (Medium priority)
<u>Pachycephala inornata</u>	Birds	Vulnerable	See <u>all priority actions for this species.</u> 1. Undertake studies into the life history and effect of threatening processes on the species. (Medium priority)
<u>Phaps histrionica</u>	Birds	Endangered	See <u>all priority actions for this species.</u> 1. Monitor Wild Country research program on this species to determine management strategies. (High priority)
<u>Phascolarctos cinereus</u>	Marsupials	Vulnerable	See <u>all priority actions for this species.</u> 1. Conduct research on the relative impacts of different levels of habitat loss and fragmentation on koala populations, and on the ability of koalas to move between patches, relating to both daily movements and long-term dispersal. (Medium priority)
<u>Saccolaimus flaviventris</u>	Bats	Vulnerable	See <u>all priority actions for this species.</u> 1. Identify the effects of fragmentation on the species in a range of fragmented landscapes. . (Low priority) 2. Undertake long-term monitoring of populations cross tenure in conjunction with other bat species to document changes. (Medium priority)
<u>Stictonetta naevosa</u>	Birds	Vulnerable	See <u>all priority actions for this species.</u> 1. Assess wetland health and threats, including frequency of inundation, condition of and threats to key plant species such as lignum, degree of alteration to water flows and appropriate flow regimes (frequency & extent) to sustain breeding. (Medium priority)

<u>Swainsona murrayana</u>	Herbs and Forbs	Vulnerable	See all priority actions for this species. 1. Conduct experimental studies into the effects of fire, grazing, flooding and other disturbances. (Medium priority)
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Waste

URBAN WASTE DISPOSAL

Pressure

The main waste depots within the shire are located near the two largest towns, Brewarrina and Goodooga. Both these facilities will come to the end of their useful life in the short to medium term. A small facility is operated at Angledool. Substantial expenses are incurred by Brewarrina Shire Council to establish, operate and maintain the waste depots.

Brewarrina tip received approximately 950 - 1000 tonnes of waste, while Goodooga received 450 tonnes. Angledool is a village tip and received only 5 tonnes of domestic waste for the last financial year. As there is no weighbridge installed at the landfill sites, the figures are based on the amount of space in the landfill consumed for the year in cubic meters, and then converted to tonnes using the NSW EPA calculator model.

State

The purpose of the technology park is to educate the community on waste minimisation techniques, worm farming, recycling and green shopping. This project commenced in the 2007/08 financial year. Currently due to economic issues this initiative has come to a halt.

Response

Opportunistic recycling is undertaken at Brewarrina waste depot. Approximately 150 tonnes of scrap metal was recycled in the last financial year as part of a NETWASTE initiative. The recovery of waste metal over the last three years substantially added extra space to the landfill and extended the useful lifespan of the facility.

Brewarrina Shire Council has completed the development of a new cell at the Goodooga landfill site which is currently being utilised. Planning for a new cell at Brewarrina will occur in the 2014/15 financial year along with a revised layout of the site which will include separation of materials.

Brewarrina Shire Council despite the current constraints regarding recycling; recycles scrap metal and old automotive oil.

Brewarrina Shire Council has received grants of \$10,850 covering anti-litter "Hey Tosser" and "Cover your load" campaigns.

Brewarrina Shire Council installed two waste oil recycling depots. Depots are installed at the Goodooga and Brewarrina Council depots and are available to any person who desires to dispose of old motor oil. 4500 litres of used automotive oil was recycled in 2013/14 which significantly reduced environmental pollution and promoted the reuse of this waste product.

Noise

Domestic noise

Noise is reported as an individual environmental sector in the SoE report as it is becoming an increasingly important issue in urban areas. Noise can be defined as "undesirable sound", while noise pollution can be defined as "unwanted or offensive sounds that

unreasonably intrude into our daily activities" (EPA, 1997). Noise can have a number of undesirable effects depending upon its intensity, frequency, duration and the time of day when it occurs. Noise can affect our wellbeing in a number of ways, including annoyance reaction, sleep disturbance, interference with communication, performance effects, effects on social behaviour and hearing loss (EPA, 1997).

Pressure

Noise is rarely regarded as a significant issue within the shire as there is few substantial noise generating developments. Most problems arise in a domestic context with issues such as a barking dog or noisy neighbours.

State

Council received sporadic complaints about noisy neighbours or loud music. This is very limited and is mostly dealt with by the NSW Police as most of the complaints are after hours.

The main source of noise in urban areas is road traffic however; domestic animals, music and so on can be important sources of local disturbance. Aircraft noise, and industry, can also have a regional impact. Many complaints regarding noise nuisance are made to Councils, the NSW EPA and the Police every year.

Noise in the community comes from a variety of sources. Under the Protection of the Environment Operations Act 1997 and associated Regulations, noise is controlled by the EPA, Council and by the Police.

Council issues noise abatement notices in accordance with the regulations, where appropriate. Council does not have any noise abatement notices in effect during this financial year.

Council received only three complaints in the last financial year. Complaints were mostly about loud music.

Response

Council followed up complaints and dealt with them in accordance with the provisions of the Protection of the Environment Act.

The NSW Police Services issued a few Noise Abatement Notices and directions and it seemed to have resolved the problem. Council will keep a close eye on noise related complaints and deal with them accordingly.

Aboriginal and Non-Aboriginal Heritage

Pressure and State

Many places in Brewarrina shire have both natural and cultural heritage values. Heritage items identified in the Shire include properties, monuments, town and farm buildings and miscellaneous structures.

There are a number of levels of significance recognised for heritage items. These include national, state, regional and local heritage. The Brewarrina shire area contains many items of state, regional and local heritage significance.

State and regional heritage items are determined as significant at the state and regional level by the Heritage Council of NSW, Department of Environment and Climate Change (DECC), Planning NSW, other government agencies and the National Trust of Australia (NSW).

Local heritage items have been determined as such, based on local government heritage studies, and include those items identified by the local community as being of social or historic interest. The Brewarrina Shire Aboriginal Heritage Study was completed in the 2012/13 year by Council's Heritage advisor Dr Laila Hugland and adopted by council.

A full list of heritage items in the Brewarrina Shire Local Government Area (LGA) can be found in the Shire Council's Local Environment Plan (2000).

Heritage places are well recognised as a finite, scarce and non-renewable resource. They can quickly fall into decay, sometimes accelerated by unintentional human activity. While newer sites are constantly being added to a historical record, they cannot replace the values, meanings or information content of earlier places that precede them. Because of the limited number of earlier natural and cultural heritage resources in the Brewarrina Shire they are therefore considered of irreplaceable value.

Pressures on Brewarrina Shire's heritage items have been identified as authorised modifications, lack of maintenance, re-classification of heritage significance, unauthorised modifications and fire.

Response

Aboriginal heritage: Brewarrina first with the second heritage listing in NSW

The Minister for Aboriginal Affairs, Milton Orkopoulos (2006), announced that the NSW Government has listed the Brewarrina Aboriginal reserve mission on the State Heritage Register.

This listing makes Brewarrina the only town in New South Wales with two State Heritage Register listings of Aboriginal significance.

Brewarrina's importance in the history of Aboriginal New South Wales is evident and this decision recognises the cultural, spiritual, social and historical importance of the mission to Aboriginal people from NSW and south-western Queensland.

Brewarrina Aboriginal Mission, located in the traditional country of the Ngemba people, was the longest-running mission in NSW, operating from 1886 to 1966.

Over the years, the Brewarrina Mission housed Aboriginal people from as far away as Tibooburra, Angledool, Goodooga and Culgoa, as well as the Brewarrina district. Today, only the cemetery remains and the last burial there took place in 1971.

The other site is Ngunnhu, the ancient stone fish trap complex located on the Barwon River which was developed an estimated 40,000 years ago.

Facts – Aboriginal Reserve Mission

The Brewarrina Aboriginal Mission was the oldest institutional-type community in the state that was still managed in 1965. Brewarrina Mission was the first institution formally established by the Aborigines Protection Board as part of its policy to segregate Aboriginal people. Over the years, the Brewarrina Mission was used to house other Aboriginal people from Tibooburra, Angledool, Goodooga and Culgoa to form the reserve which operated between 1886-1966 and was one of the longest running reserve stations in NSW.

During the reserve period many Aboriginal people died and were buried in the reserve cemetery. The cemetery is no longer used by the community its integrity is held high within the values of the Aboriginal people. The entire site of Brewarrina Mission including its cemetery is a significant place to the many Aboriginal tribes including Ngemba and Murrawarri tribe as a 'place of belonging'.

The place retains its high integrity in its cultural, spiritual, social and historical values to many Aboriginal people across NSW.

Date Significance Updated: 21 Aug 2006 (*Date of listing as State Significant Heritage Site*)

Assessment of Significance

- SHR Criteria** [Historical Significance] **a)** The Brewarrina Mission is the oldest institutional type community in the state. It is associated with the significant historical phase as being the first institution formally established by the Aboriginal Protection Board in 1886. While there are no remaining buildings left, the original cemetery remains within the mission site which maintains the continuity of the historical activity of an Aboriginal settlement.
- SHR Criteria** [Associative Significance] **b)** The site of the Brewarrina mission and the cemetery is evidence of the occupation of Aboriginal people. The station was the oldest institutional-type community in the state that was still managed as such in 1965. Established in 1886, Aboriginal people were relocated 10 miles east of the town on the opposite bank of the Barwon River. The mission is associated with the removal of many Aboriginal people from their 'homes' from as far as Tibooburra, Angledool, Walgett, Goodooga and Collarenebri and relocating them to the Brewarrina Mission during the 1930's. The girls dormitory was also significant as it was utilised by the Aboriginal Protection Board to house young girls who were forcibly removed from their families to be educated in domestic work and then sent out in NSW to work.
- SHR Criteria** [Social Significance] **d)** Brewarrina Mission has a strong and special association for many Aboriginal people for its historical, social and cultural values and is a place of belonging to those of the Ngemba and Murrawarri tribes. While many Aboriginal people were removed from their traditional home lands and forcibly removed to the mission, Brewarrina Mission remains an important part to the community's sense of place.
- SHR Criteria** [Representativeness] **g)** Brewarrina Mission is highly significant to many Aboriginal people within NSW to their cultural heritage values. The area is able to demonstrate the principal characteristics of the many Aboriginal people who lived at the mission during 1886 - 1966. Being the site of the first Aboriginal Protection Board institutionalised community the area has the attributes to demonstrate the way of life and customs of those who lived and died on the mission. Although there are no physical buildings remaining, the original cemetery is all the remains and it is maintained by members of the community.

Local Heritage Fund

The Local Heritage Fund is provided by the State Heritage Fund to provide small grants to encourage local heritage projects in conjunction with Council.

A grant of \$6,500 was approved by the Heritage Fund for 2016/17, on a \$1 for \$3 basis to retain the Heritage Advisor.

The Local Heritage Fund during 2016/17 payed out a total of \$1674 for two heritage projects.

Based on the funding program approved by Heritage Fund, heritage project are funded on the following basis:

Heritage fund	- 17%
Council	- 33%
Owner of Property	- 50%

This funding applies only to heritage listed properties in Brewarrina Shire that is approved by Council's Heritage Advisor and the Heritage Fund.

Additional Information

For more information on the environmental matters covered in this report the following government agencies, and their web sites, will be of interest.

- Status of coolabah black box woodlands as an Endangered Ecological Community
http://www.nationalparks.nsw.gov.au/npws.nsf/Content/coolabah_black_box_woodland
- Data on threatened species, populations and ecological communities
<http://threatenedspecies.environment.nsw.gov.au/tsprofile/index.aspx>
- NSW Natural Resources Atlas, <http://www.nratlas.nsw.gov.au/wmc/savedapps/nratlas>
- Ecologically Sustainable Development, <http://www.deh.gov.au/esd/>
- NSW Government State of the Environment indicators,
<http://soedirect.nsw.gov.au/app/index.jsp>
- Murray–Darling Basin Commission, <http://www.mdbc.gov.au/>
- Aquatic Ecological Community of the lower Darling River
http://www.fisheries.nsw.gov.au/threatened_species/general/content/darling_river
- NSW State Heritage Inventory and State Heritage Register,
http://www.heritage.nsw.gov.au/07_subnav_02.cfm
- Register of the National Estate, <http://www.ahc.gov.au/register/index.html>
- Public register under the Protection of the Environment Operations Act 1997
<http://www.epa.nsw.gov.au/prpoeo/index.htm>
- River water quality indicators <http://www.waterinfo.nsw.gov.au/>
- Public Register of Approved Clearing PVPs and Development Applications
<http://www.nativevegetation.nsw.gov.au/pams/PublicRegisterSearch.jsp>

For more information on specific issues covered in this report please contact Kim Talbert, Manager Environmental Health and Building at Brewarrina Shire Council.