



# Council Policy Manual

## DISABILITY ACCESS POLICY

**Policy, procedure protocol**

Policy

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1

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**Related Documents**

Building Code of Australia  
Australian Standard 1428 pt 1,2,3 & 4

**Relevant delegations**

**Responsible officer**

Risk Officer



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## 1. INTRODUCTION

Brewarrina Shire Council is committed to the provision of an accessible environment and to the addressing of access issues in the Local Government area. Council recognizes that its role as a community leader is to initiate, deliver and promote equitable and accessible services to its residents.

The need to adopt formal organizational policy outlaying provisions for Access and the implementation of strategies will assist to ensure that Brewarrina Shire will become an accessible community to all people.

## 2. POLICY STATEMENT

Council will act in accordance with the Commonwealth Disability Discrimination Act. It will ensure that there is no discrimination based on disability in any of its functions, services and programs or by any of the organizations to which it provides facilities or funding.

Brewarrina Shire Council advises all private developers to investigate their obligations under the Disability Discrimination Act (DDA) and consider compliance with that legislation in all developments.

### POLICY PRINCIPLES

1. No person who lives in, or works in, or visits the Brewarrina Shire shall be denied access to any Council provided facility or service on the grounds of personal disability.
2. All new facilities operated by the Council shall be designed to be fully accessible to people with all types of disabilities.
3. Existing facilities operated by the Council shall, where possible, be progressively modified to optimize their accessibility.
4. Programs and services provided by Council shall have operating guidelines which optimize their availability to people with disabilities, and those guidelines shall be publicized.
5. Council staff shall be given the opportunity and be actively encouraged to undertake in-service training related to access.



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6. Council shall, where possible, make its resources available to assist in community education and the integration of persons with disabilities into all aspects of life in the community.
7. Council shall require developers to consult and optimize the accessibility of their projects. Incentive schemes to encourage this outcome shall be investigated.
8. Council shall encourage all non-government organizations in the Shire to maximize the accessibility of their facilities, programs and services.
9. Council shall actively enforce, to the best of its ability, the relevant building regulations and Council requirements for the provision of access to new and existing buildings.
10. Council shall facilitate access for persons with disabilities to the services and business located in the Brewarrina Shire by providing adequate numbers of appropriate disability parking spaces, both on the street and in Council car parks.
11. Council shall, as far as practical ensure that adequate access is provided throughout the Brewarrina Shire so that persons with disabilities can move freely throughout the area.
12. Council will regularly update design requirements and specifications to be consistent with any new Building Code of Australia (BCA), guidelines or regulations that reflect the requirements of the Disability Discrimination Act (DDA).

## *ATTACHMENTS:*

- 1) Asset Listing Disability Action Plan

### **3. APPLICATION & REVIEW**

This policy is applicable to Brewarrina Shire Council in all its operations and functions, including those situations where employees are to work off-site. The policy may be reviewed at any time but, unless otherwise requested, at least every two (2) years from the date of adoption